

#### AGENDA ACTIVE TRANSPORTATION & TRAILS ADVISORY COMMITTEE

March 27 2014 at 6:15 p.m. River Plate Room, Town Hall Meeting No. 3

**Online Agenda:** Anything in **blue** denotes an attachment/link. By clicking the links on the agenda page, you can jump directly to that section of the agenda. To maneuver back to the agenda page use the **Ctrl + Home** keys simultaneously **OR** use the "Bookmark" icon on the navigation panel to the left of your screen.

Alternative formats available upon request by contacting:

#### sarah.moore@ajax.ca or 905-619-2529 ext. 3347

1. Call to Order

1.1. Welcome N	New Members
----------------	-------------

2. Disclosure of Pecuniary Interest

#### 3. Approval of Minutes

**3.1 February 27, 2014** ..... Page 3

#### 4. Presentation/Discussion Items

4.1	Wind Reach Farms	(6:20 – 6:50 p.m.)
	Kelly Taylor, Voluntee	er Coordinator

#### 

4.2.1.	Advisory Committee Policy & Procedure	Page 8
4.2.2.	Advisory Committee Code of Conduct	Page 24
4.2.3.	ATTAC Profile	Page 26
4.2.4.	Advisory Committee Recruitment and Appointment Process	Page 27
4.2.5.	Advisory Committee Application Form	Page 34

#### 4.3 Monthly Walk Schedule and Ajax Green Living Days Participation (7:20 – 7:30 p.m.)

#### 5. Standing Items

#### 

- 5.2 Durham Trails Coordinating Committee Update (R. Cooke)
- 5.3 Pan Am 2015 Local Host Committee Update
- 6. Correspondence

#### 7. Update from Council

#### 8. New Business

#### 9. Adjournment

Next Meeting: Thursday, April 24, 2013 at 6:15 p.m., River Plate Room, Town Hall



DRAFT MINUTES Active Transportation & Trails Advisory Committee February 27, 2014 River Plate Room, Town Hall upon request by contacting: Meeting No. 2

Alternative formats available upon request by contacting: <u>sarah.moore@ajax.ca</u> or 905-619-2529 ext. 3347

Committee Members:	Regional Councillor Shaun Collier Richard Cooke Reg Lawrance Kim Lendvay Marjorie Middleton, Co-Chair Joanne Nightingale, Co-Chair
Staff:	Erica Warsh, Active Transportation Coordinator Sarah Moore, Committee Co-ordinator
Guest:	Andrew Jackson, Landscape Architect
Regrets:	Stu Logan, Ute Sack, Michael Jakubcak. Catherine Bridgeman

#### 1. Call to Order

Co-Chair Nightingale called the meeting to order at 6:15 p.m.

#### 2. Disclosure of Pecuniary Interest

None

#### 3. Approval of Minutes

Moved by: R. Lawrance Seconded by: S. Collier

That the Minutes of the Active Transportation & Trails Advisory Committee Meeting held on January 30, 2014 be adopted.

CARRIED

#### 4. Presentations/Discussion Items

#### 4.1 2014 Trail Initiatives

Mr. Andrew Jackson, Landscape Architect, provided an overview of the new parks, sidewalks and trails infrastructure to be constructed in 2014 as well as details of work

recently completed in late 2013. Construction and improvements to trail connectivity on the Rossland trail, Taunton and Audley connection, Carruthers trail, and Millers Creek trail was indicated. Mr. Jackson discussed the implementation of a covered staircase to be constructed at the Ajax GO Station, to connect the east parking lot and Westney Road.

Members posed questions relative to future trail connectivity at various points throughout the trails system, on-street parking on Kerrison Drive, the status of Waterfront Trail connectivity through to Whitby and potential extension of the Achilles Trail to Lakeridge Road. The Committee inquired about the construction progress of the Carruthers Creek Bridge. Staff indicated that the project is anticipated to be completed by the end of 2014.

#### 4.2 2013 Monthly Walk Review and 2014 Walk Schedule

Ms. Middleton led discussion relative to the 2013 committee-led hikes. Increased communications efforts were identified and implemented, however attendance and participation at the walks is an area for improvement. Mr. Lawrance, Ms. Middleton and Co-Chair Nightingale circulated and discussed the draft 2014 schedule. It was noted that the new schedule provides a mix of Saturday and Sunday dates, as well as proposed fall bike ride in September.

Members discussed switching the June 22, 2014 Greenwood Hike to June 21, 2014, in order to accommodate walk to be led at the Trailfest event. The 2014 walk schedule will launch at the April 26, 2014 Ajax Green Living Days event at Rotary Park. Co-Chair Nightingale agreed to make the changes to the schedule and forward to Ms. Warsh for the magnet design.

#### 4.3 Ajax Green Living Days

Ms. Warsh solicited feedback from the Committee relative to details of the Ajax Green Living Days Active Transportation event at Rotary Park on April 26. She noted that Mr. Wayne Hingston, Environmental Advisory Committee Member, had volunteered to accompany the Committee on their walk and provide naturalist commentary. Mr. Lawrance agreed to draft the route. Ms. Warsh requested the walk route be provided to staff by March 14, in order to coordinate with Mr. Hingston. Members expressed interest in setting up an active transportation and trails information booth and display alongside the Sustainable Ajax booth at the event.

#### 5. Standing Items

#### 5.1 Work Plan

This Item was not discussed in detail.

#### 5.2 Durham Trails Coordinating Committee (DTCC) Update

Mr. Cooke circulated the agenda for the forthcoming March DTCC meeting and noted a forthcoming presentation from Central Lake Ontario Conservation Authority (CLOCA) on the Lynde Shores trail. He provided preliminary details relevant to the Regional Cycling strategy survey and the development of a cycling slogan.

#### 6. Correspondence

None

#### 7. Update from Council

Regional Councillor Collier expanded on details about the Metrolinx construction project of a covered pedestrian staircase at the east end connection of the Ajax GO Station. He provided a summary of his attendance at the Ontario Good Roads Conference, where much discussion related to the Ontario Trails Strategy and cycling strategies. To date, no funding sources have been identified to assist with the implementation of such plans.

Councillor Collier indicated that the Town had submitted an application to increase its current bronze designation, to a silver designation as a Bicycle Friendly Community. Information relative to future plans to extend the Great Waterfront Trail north to Lake Huron, Sudbury and Parry Sound was shared.

A brief update on the Regional Council Fair Representation matter was provided. Councillor Collier noted that a question will be present on the 2014 Ajax Municipal Election ballot relative to the election of the Regional Chair.

#### 8. New Business

#### 8.1 Bike-friendly Community Designation

Ms. Warsh provided additional details relative to her Bicycle-Friendly Community Designation application and noted that an announcement is anticipated in April 2014.

#### 8.2 Cycling Trial Event

Ms. Warsh noted that she had been approached by Real Deal Racing to discuss opportunities to host a cycling time trial event in Ajax. Further details will be shared with the Committee when available.

#### 8.3 Pan Am 2015 Local Host Committee Update

Ms. Moore acknowledged Mr. Lawrance as the Committee's liaison representative on the Pan Am Ajax Local Host Committee. He provided a brief summary of meeting to date, noting that event planning is still in the very early stages. Further details will be shared with Members at a future meeting.

#### 8.4 Geocache Tour Passport

Ms. Cooke distributed copies of the Region's new GeoTour Passport. Details relative to the geo-caching scavenger hunt and potential prizes were shared.

#### 8.5 Next Meeting

Ms. Moore indicated that a representative from WindReach Farm will be presenting at the March 27, 2014 Meeting, and will be introducing a potential walk leader partnership opportunity with the Committee.

#### 8.6 Wayfinding

Ms. Warsh provided a follow-up on the Committee's previous inquiry as to the status of the signage way-finding project. She noted that staff is still working on the project and it will be brought forward to the Committee for comment and feedback in the future.

#### 8.7 Website Updates

Ms. Middleton inquired whether individual trail maps could be made available on the Town's website, and includes information such as the specific trail length, and description. Ms. Warsh encouraged the Committee to compile such content and she could work with Members to populate the website.

#### 9. Adjournment

Moved by: R. Cooke Seconded by: S. Collier

That the February 27, 2014 Meeting of the Active Transportation & Trails Advisory Committee be adjourned (7:40 p.m.).

CARRIED



# ADVISORY COMMITTEE REVIEW OVERVIEW & SUMMARY OF CHANGES

A comprehensive review of the Town of Ajax Advisory Committee structure, procedures & processes has been conducted. A 2013 member, staff and Council Advisory Committee survey was conduct and a broad best practice research was carried out, to assist with shaping and identifying necessary and proposed changes.

The following DRAFT documents are included hereafter for your review and comment:

- 1. Advisory Committee Policy & Procedure (new)
- 2. Advisory Committee Recruitment and Appointment Process (revised)
- 3. Advisory Committee Application Form (revised)
- 4. Advisory Committee Code of Conduct Sign-off (new)
- 5. Advisory Committee Profile (new to help form Terms of Reference)

In preparation for discussion, the following represents a summary of changes and recommendations:

#### 1. Advisory Committee Policy & Procedure

- Removed from appendix to Council Procedural By-law
- Consolidated policies and procedures into one guiding document (Council approved)
- Added inclusion/accommodation language; diversity lens (resident vs. citizen, no genderspecific pronouns, etc.)
- Recommending that the Youth Engagement Advisory Committee be directed to report to the Recreation & Culture Department, instead of Council. (YEAC appointment process, structure, role etc. is different from a formal advisory committee of Council).
- Tightened attendance management section
- Added specific criteria for the establishment of new advisory committees
- Added requirement for minimum number of committee meetings; if less than 5/year, the Committee efficiency/effectiveness shall be reviewed by staff/Council
- Expanded and documented training/orientation requirements

#### 2. Advisory Committee Recruitment and Appointment Process

- Revised to document the actual process used
- Recommending that term limits <u>not</u> be imposed for Advisory Committees to allow for continuity and balanced turnover
- Note that priority will be given to new applicants
- Members seeking reappointment will need to reapply for consideration
- Added inclusion/accommodation language
- Recommending specific appointment dates for consistency
- Proposing Advisory Committee "open house" evening as part of new term recruitment

#### 3. Advisory Committee Application Form

- Generalized, more open-ended questions, reformatted
- Will be made in accessible online format through Town's website
- Added inclusion/accommodation language

#### 4. Advisory Committee Code of Conduct Sign-off

• Aligns with Council Code of Conduct, part of formal orientation package

#### 5. Advisory Committee Profile

- "bird's-eye" view of Committees to assist with creating terms of reference
- Identifies interests/technical/experience/skill assets to assist with diverse composition

CORPORATION OF THE TOWN OF AJAX



#### SUBJECT: ADVISORY COMMITTEE POLICY PROCEDURE

ISSUED:	<b>REVISED</b> : Click here	<b>REVISION NO.:</b>	Page 1 of 16	POLICY:
	to enter a date.			

#### 1. POLICY OBJECTIVE

1.1. Advisory committees are established by Council for the purpose of encouraging community participation on a variety of issues relevant to the municipality. Such bodies play an important role in the corporate decision-making process by providing a means for elected representatives and staff to receive the views and advice from Ajax residents on a variety of matters.

#### 2. SCOPE & APPLICATION

- 2.1. This policy outlines a fair, equitable and transparent approach and process for the establishment and operation of advisory committees. The Advisory Committee Policy & Procedure is intended to address:
  - The process for establishing and reviewing public advisory committees
  - Advisory committee recruitment, selection, appointment and resignation processes
  - Duties and conduct of Members
  - Operating procedures
  - Sub committees / working groups
  - Reporting requirements
  - Media relations
  - Financial requirements
- 2.2. This Policy applies to the following Council approved advisory committees:
  - Accessibility Advisory Committee
  - Active Transportation & Trails Advisory Committee
  - Diversity & Community Engagement Advisory Committee
  - Environmental Advisory Committee
  - Heritage Advisory Committee
  - Recreation & Culture Advisory Committee
- 2.3. Changes of clarifications of policy or procedure shall be reflected in updates to the Policy, which may be supplemented by guidelines and training materials, as deemed appropriate by the Clerk.

ISSUED: REVISED:	<b>REVISION NO.:</b>	Page 2 of 16	POLICY:
------------------	----------------------	--------------	---------

#### 3. DEFINITIONS

- 3.1. **"Advisory Committee"** a committee created by Council to act in an advisory capacity to council on municipal issues during the Council term
  - 3.1.1. <u>Ongoing committee:</u> provides regular policy or program advice to Council on a specific municipal matter, as defined in a terms of reference, established by by-law. Ongoing committees may also be involved in the organizing and promotion of special events or activities require a budget allocation. An ongoing committee may be comprised of resident, organization and Council representatives.
  - 3.1.2. <u>Task force / Steering Committee:</u> assists in the short term study and analysis of a specific municipally-related issue, as defined in a terms of reference, established by by-law. Generally a task force will be completed within six months to one year of their establishment, and may be comprised of resident, staff, organization and Council representatives. Any extension in time to a task force shall be made by Council resolution.
- 3.2. **"Advisory Committee Member"** means an Ajax appointee meeting the eligibility criteria or Council Member Appointee.
- 3.3. "Chair" means the elected head of the advisory committee.
- 3.4. "Conduct" means the way one acts and behaves.
- 3.5. "Council" means the Council of the Corporation of the Town of Ajax.
- 3.6. **"Council Member Appointee"** means any Member of Council that sits as a voting member of an advisory committee.
- 3.7. **"Mandate"** means the statement that describes the advisory committee's purpose or responsibilities. The mandate shall align with Council's strategic directions.
- 3.8. **"Quorum"** means the number of members required to be present at any meeting in order that business may be conducted.
- 3.9. **"Subcommittee"** means a team chaired by a member of the advisory committee or the Committee's staff liaison, created to carry out a specific project included in the annual work plan of the advisory committee. To be implemented sparingly and disbanded upon completion of the project.
- 3.10. "**Terms of Reference**" means the document that provides a general overview of the advisory committee, the content of which is prescribed by the Advisory Committee Policy & Procedure
- 3.11. "Vice-Chair" means the elected member of an advisory committee who assumes the duties of the Chair in the Chair's absence.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 3 of 16	POLICY:

#### 4. ESTABLISHMENT OF AN ADVISORY COMMITTEE

- 4.1. Advisory Committees are established by Council. The creation of a new advisory committee shall first be based on statutory requirement.
  - 4.1.1. If there is not a statutory requirement, the establishment of the Committee must fulfill five (5) of the following criteria:
    - Aligns with the Community Action Plan (Council strategic plan) and other Master Plans or guiding documents;
    - Requires resident consultation and external stakeholder expertise to develop public policy or fulfill corporate mandate;
    - Represents broad subject matter handed by multiple internal departments or external stakeholders;
    - Significantly helps stream-line discussion and decision-making at Standing Committees and Council;
    - Handles work that staff do not perform;
    - Involves an emerging or sustained issue of clear importance to the municipality and needed for the long-term (minimum of 5 years);
    - Mandate and work plan can be clearly articulated.
  - 4.1.2. A by-law shall be required to establish each advisory committee, without exclusion. The by-law shall incorporate the terms of reference.

#### 5. REVIEW OF ADVISORY COMMITTEES

- 5.1. All advisory committees shall dissolve at the end of each term of Council, allowing for a review the efficiency and effectiveness of advisory committees and refresh of the committee structure as a whole.
- 5.2. As early as possible in a new term of Council, Council shall review advisory committees in place at the time of the previous term of Council. The Clerk and Management Committee shall assist in this effort by providing an overview profile of all advisory committees (see template COR-0XX), including but not limited to:
  - name of committee
  - type (statutory/discretionary)
  - mandate, goals and objectives
  - number of meetings held
  - achievements and challenges
  - recommendations on future direction of each committee and committee structure

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 4 of 16	POLICY:
---------	----------	----------------------	--------------	---------

- review and recommendations on the reporting and functional relationship of advisory committees
- review and recommendations on orientation and training needs

#### 6. TERMS OF REFERENCE

- 6.1. The Terms of Reference for any advisory committee shall be approved by Council and amendments can only be made with Council approval. The Policy addresses a number of areas, therefore the Terms of Reference for an advisory committee shall address the following:
  - Purpose
  - Mandate
  - Work plan
  - Lead Department
  - Reporting Relationship
  - Committee Membership & Composition
  - Chairperson
  - Meeting Structure & Format

#### 7. ORIENTATION

- 7.1. Every Advisory Committee member shall be required to attend at least one (1) orientation session.
- 7.2. The first regular meeting of any advisory committee may be devoted to orientation and training, as well as clarifying goals and objectives.
- 7.3. The Legislative & Information Services Department (Committee Coordinator) shall be responsible for coordinating and delivering orientation to all Committee Members. Orientation content shall include:
  - 7.3.1. An overview of the Town of Ajax Advisory Committee Member rights, responsibilities, policies and procedures;
  - 7.3.2. Mandatory Accessibility for Ontarians with Disabilities Act, Ontario Human Rights Code, and Occupational Health & Safety Act training;
- 7.4. Committee Members shall be provided with a member "handbook", including a copy of the Advisory Committee Policy & Procedure, terms of reference, and relevant Town of Ajax policies and supporting documents.
- 7.5. Advisory Committee Members shall consult the Legislative & Information Services Department (Committee Coordinator) for support and assistance. Additionally, all Advisory Committees shall have clearly identified Council representatives and Staff Liaisons who may be consulted for support.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 5 of 16	POLICY:
---------	----------	----------------------	--------------	---------

#### 8. ACCESSIBILITY & INCLUSION

- 8.1. While serving on any Town of Ajax Advisory Committees all Committee members shall comply with all Town of Ajax accessibility-related policies, practices and procedures.
- 8.2. Notification of accommodation availability throughout the Advisory Committee Membership shall be provided (from recruitment to end of appointment).
- 8.3. The Town of Ajax shall ensure that adequate provisions are made to ensure that meeting places, agenda and minute formats, communications and conduct of meetings are accessible, to provide maximum participation.

#### 9. MUNICIPAL FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT

9.1. Town of Ajax Advisory Committees are accountable for complying with the *Municipal Freedom of Information and Protection of Privacy Act* and related Town of Ajax policies and practices.

#### **10. HEALTH AND SAFETY**

- 10.1. Advisory Committee Members shall never be asked to do anything unsafe and have the right to refuse any request, function or activity they feel is unsafe.
- 10.2. All Advisory Committee projects will comply with the Occupational Health and Safety Act and Regulations.
  - 10.2.1. Training shall ensure that Advisory Committee Members understand their duties, rights, responsibilities, health and safety issues and accident and emergency procedures.
- 10.3. Advisory Committee members must report all accidents and injuries to the Chair, Council Member Appointee, or staff liaison immediately. The Committee Chair, Council Member Appointee or staff person shall notify the Health & Safety/WSIB Advisor of any accident or injury immediately.
- 10.4. Advisory Committee members shall adhere to the Alcohol and Drug Use in the Workplace Policy (108).

#### **11. ELECTIONS OF CHAIRPERSON AND VICE-CHAIR**

- 11.1. Election of the Chair and Vice Chair by simple nomination shall be conducted by staff, within the first or second advisory committee meeting, as appropriate.
- 11.2. The Chairperson is responsible for leading the discussion at each meeting pursuant to the meeting agenda and the committee's mandate. Members of Council are not eligible to serve as a Chairperson or Vice-Chair.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 6 of 16	POLICY:
---------	----------	----------------------	--------------	---------

- 11.3. If a Chair or Vice-Chair is not present, members are to select an acting chairperson to serve in the same capacity for the duration of the meeting.
- 11.4. The Chair and Vice-Chair shall be elected to a one (1) year term.
- 11.5. The Chair and/or Vice-Chair may be re-elected for consecutive terms.

#### **12. MEMBERSHIP ADIMINISTRATION**

- 12.1. The process for acquisition, selection, appointment and dismissal from Town of Ajax Advisory Committees is detailed within the **Town of Ajax Advisory Committee Appointment Policy (COR-WI-008)**. All applicants shall be required to submit the **Town of Ajax Advisory Committee Application Form (LIS-032)**, to initiate the process.
- 12.2. An Advisory Committee information session shall be held as part of the recruitment process at the onset of the new term of Council. The session shall provide the public and potential applicants with information regarding the Town's Advisory Committee structure, mandate and responsibilities.
- 12.3. Principles of equity and accommodation for all candidates shall be adopted and implemented by enforcing application deadlines, selection criteria and consistent screening/interviewing procedures.
- 12.4. Membership, as much as possible, shall be representative of the Ajax community, and achieve balance between diversity, a variety of technical expertise and other related skills and experiences.

#### **13. TERM OF APPOINTMENT**

- 13.1. Members are appointed by resolution of Council and shall serve for a term concurrent to the term of Council. Appointment shall as close as possible, commence March 1 of the first year of a Council term, and end on February 28 or 29 of the first year following a Council term.
- 13.2. Advisory Committee members may only serve on one Town of Ajax advisory committee at a time.
- 13.3. Advisory committee members may seek reappointment to an advisory committee upon reapplication for a consecutive term.
  - 13.3.1. New appointments shall be prioritized; however balance between new and reappointed members will be sought during the selection process.
- 13.4. As members appointed to the Committee of Adjustment and Property Standards / Animal Services Appeals Committee receive remuneration, such appointments shall have a two term limit. Members may only be considered for appointment upon reapplication after an absence of one term.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 7 of 16	POLICY:

#### **14. ATTENDANCE MANAGEMENT**

#### 14.1. Absenteeism

- 14.1.1. Wherever possible, members shall inform staff of any planned absence.
- 14.1.2. Members shall not be absent for more than three consecutive meetings.
- 14.1.3. Members shall attend at least two-thirds of all regularly scheduled meetings within a calendar year.
- 14.1.4. After two (2) consecutive absences by any Member at regularly scheduled meetings, the following process shall be followed:
  - 14.1.4.1. Staff shall informally contact the absent member to determine if they plan to attend the next regularly scheduled meeting and reaffirm the Advisory Committee Policy and Procedure relative to absenteeism. Any reasonable or compassionate circumstances which would prohibit their attendance shall be noted.
  - 14.1.4.2. If no reasonable or compassionate response is given, staff shall inform the absent member that if they are absent from the next regular meeting, the Committee shall declare their seat vacant and recommend to Council the removal of the Member.
  - 14.1.4.3. If staff were unable to reach the absent member within a reasonable period before the third meeting, or no reasonable or compassionate grounds for absences were given at the time of preparing the agenda for the third meeting, staff shall include the agenda item "absentee member" just prior to adjournment.
  - 14.1.4.4. Upon consideration of the item, staff shall briefly identify the requirements of the policy and the name of the absent member, and will be noted in the minutes.
  - 14.1.4.5. Removal from advisory committee membership shall be by resolution of the committee.
  - 14.1.4.6. The Chair and Committee Coordinator, based on evidence of absenteeism due to compassionate grounds, waive the attendance requirements of the Advisory Committee Policy & Procedure.
  - 14.1.4.7. To address the conflicting commitments of Members of Council to attend meetings of Advisory Committees, statutory authorities and other Council business, Member of Council are excluded from the provisions of Section 13 of the Policy.

ISSUED: REVISED:	<b>REVISION NO.:</b>	Page 8 of 16	POLICY:
------------------	----------------------	--------------	---------

#### 14.2. Resignation

14.2.1. Advisory committee members wishing to resign their appointment shall submit their resignation in writing to the Legislative & Information Services Department.

#### **15. RELATIONSHIP BETWEEN ADVISORY COMMITTEES AND COUNCIL**

- 15.1. The nature of advisory committee recommendations to Council is purely advisory, and Council may approve, amend, refer or propose other resolutions, as Council sees appropriate.
- 15.2. Advisory Committees shall not reconsider, recommend or advise on a matter that has been decided by Council, unless otherwise directed by Council.
- 15.3. Advisory Committee Members shall rely exclusively on appointed staff support to communicate and dispense with recommendations and actions taken by advisory committees and shall not intervene in the administrative practices of the Town of Ajax.

#### 16. CONDUCT & CONFLICT RESOLUTION

- 16.1. Advisory Committees work on behalf of Council as community ambassadors for the Town of Ajax. The Committee may consult with community stakeholders or engage in activities that puts members in direct contact with residents and community organizations. Members shall reflect a professional and courteous manner when interacting with the public.
- 16.2. All members shall be required to review, sign and comply with the **Advisory Committee Code of Conduct** (COR-0XX).
- 16.3. When conflict or inappropriate, unconstructive, or offensive conduct becomes ongoing, intervention with an appropriate conflict resolution mechanism shall be implemented. This process may be initiated confidentially by a committee member, or staff.
- 16.4. The Clerk shall be contacted directly with respect to initiating a conflict resolution mechanism, and may employ HR Services to identify and select and appropriate process for solving dispute(s).

#### 17. RESPONSIBILITIES & EXPECTATIONS OF CHAIRS AND VICE-CHAIRS

- 17.1. The Advisory Committee Chair is expected to:
  - Preside over all advisory committee meetings and be responsible for the overall administration of the business of the advisory committee, ruling on any points of order;
  - Provide assistance to staff with the preparation of meeting agendas;
  - Facilitate the meeting and follow the Advisory Committee Policy & Procedure;

ISSUED: REVISED: REVISION NO.: Page 9 of 16 POLI	CY:
--	-----

- Participate as an active member, encouraging participation by all committee members;
- Generally refrain from discussion until all committee members have had an opportunity to speak on a matter;
- Refrain from voting unless a tie is present;
- Undertake any necessary work, including special projects and research, between meetings;
- Be the point of contact for the committee;
- Lead the preparation of the annual report/presentation to Council;
- Review the mandate, goals and objectives of the committee and ensure the work plan is realistic, up-to-date and being followed;
- Recognize workload limitations of the advisory committee;
- Attend any training sessions offered by the Town of Ajax.
- 17.2. The Advisory Committee Vice-Chair is expected to:
  - Assume the duties of the Chair (Section 17.1) if the Chair is not present within the first ten (10) minutes of an advisory Committee meeting;
  - Attend any training session offered by the Town of Ajax.

#### 18. RESPONSIBILITIES & EXPECTATIONS OF MEMBERS

- 18.1. Advisory Committee Members (inclusive of the Chair, Vice-Chair and Council Member Appointee) are expected to:
  - Attend all scheduled and special advisory committee meetings, sending regrets otherwise;
  - Understand their role and expectations, including relevant Town policies;
  - Follow the agenda and stay focused on the topic at hand;
  - Understand and adhere to the mandate of the advisory committee, including its relationship to Council;
  - If the Chair and Vice-Chair are not present within the first ten minutes of an advisory committee meeting, the members present shall appoint another member as Acting Chair, who will preside for the duration of the meeting;
  - Participate as an active and voting member, asking questions and seeking clarification through the chair;
  - Undertake work necessary to implement the work plan, reading agendas, doing research, etc. between meetings;
  - Develop and maintain a climate where mutual support and trust, respect, inclusion, courtesy, teamwork, creativity, and a sense of humour are valued;
  - Respect the individual worth and dignity of other members, and at all times, maintain a high degree of professionalism;
  - Challenge ideas and not people, creating a climate where it is okay to disagree;
  - Respect that resolutions made shall reflect the majority view of the advisory committee;
  - Respect that decisions of Council are final;

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 10 of 16	POLICY:

- In a public forum, clearly identify that you are speaking as an independent resident, unless otherwise designated to speak on behalf of the advisory committee;
- Respect confidential information;
- Comply with the Advisory Committee Policy & Procedure;
- Attend any training sessions provided by the Town for members.

#### **19. RESPONSIBILITIES & EXPECTATIONS OF COUNCIL MEMBER APPOINTEES**

- 19.1. Council member appointees are appointed to the Committee for the complete term by resolution of Council.
- 19.2. Council member appointees are voting advisory committee members, but shall have regard for the Council Code of Conduct and Procedural By-law.
- 19.3. The Towns and Council's interests prevail in the event and to the extent of any conflict between the Council Member's role as a member of an advisory committee and the role as a member of Council.
- 19.4. Council Member Appointees are expected to:
  - Liaise between Council and the Advisory Committee during Council meetings;
  - Ensure that advisory committee members are aware of Council issues that may affect the goals and objectives of the advisory committee;
  - Assist the Chair in reviewing the goals and objectives of the committee and ensure the work plan is realistic and up to date.

#### 20. RESPONSIBILITIES & EXPECTATIONS OF STAFF

- 20.1. Staff has two principle functions in regard to advisory committees: **secretariat role** and **staff liaison role**, providing content support and policy advice.
- 20.2. Secretariat Role (Committee Coordinator) shall perform the following duties:

#### <u>General</u>

- Provide secretariat service to advisory committees of Council. Secretariat services are not provided to subcommittees;
- Call the first regular meeting of the advisory committee and conduct the election of the Chair and Vice-Chair;
- Understand the mandate of the committee, including its relationship to Council, and the role of all participants;
- Implement attendance management (Section 13);
- Regularly disclose all work in regard to advisory committees to their immediate supervisor;
- Coordinate a bi-annual training workshop for advisory committee members;
- Facilitate an advisory committee 'open house' in conjunction recruitment efforts at the onset of a new term of Council; and,

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 11 of 16	POLICY:

• Oversee general meeting expenses (i.e. refreshments, subscriptions, event registrations)

#### Prior to Meetings

- Prepare agendas, including relevant resolutions(referrals) of Council, materials, etc. in cooperation with the Chair and staff liaison(s);
- Electronically distribute agendas to all advisory committee members one week before the regularly scheduled meeting and post on the Town of Ajax website;
- Arrange for booking, and set up of meeting areas giving considerations to the nature of matters being discussed, any audio-visual requirements, attendance by the public, and any identified accessibility accommodations; and,
- Arrange for attendance of invited guests/presenters at meetings in conjunction with the Chair.

#### **During Meetings**

- Record when the meeting started and adjourned;
- Record the members present and absent;
- Determine if quorum is met;
- Take meeting minutes, recording a summary of the discussion for each item, actions to be taken and recommendations, including the names of movers and seconders of motions;
- Review and correct any errors in the minutes of previous meeting; and,
- Offer procedural and process advice to the Chair and the Committee Members.

#### After meetings

- Finalize minutes for distribution
- Prepare a recommendations summary and draft minutes and forward to the Clerk prior to applicable Council agenda publishing deadlines (one week prior to the scheduled Council meeting);
- Electronically distribute advisory committee minutes to all members and post on the Town's website;
- Ensure staff are aware of any additional work requested of them, outside the general parameters of their position;
- Ensure any correspondence, comments from a department and resolutions are followed up by the advisory committee in a timely manner;
- Liaise with the Clerk in instances where there are questions of procedure or administrative process; and,
- Shall not be responsible for the distribution of personal correspondence, solicitation of Council or staff, advocacy work, organization or meetings or other activities that are not within the general parameters of their position.
- 20.3. Staff Liaison Role shall perform the following duties:

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 12 of 16	POLICY:
	1			

#### <u>General</u>

- Attend each meeting of the advisory committee or arrange for a designate to be present. Attendance at subcommittee/working group meetings is optional;
- Understand the mandate of the committee, including its relationship to Council, and the role of all participants;
- Oversee and determine operating budget availability for committee-related and departmental work plan items/projects;
- Conduct and present research, offer policy advice, provide discussion content; assist with special events and projects (including the annual report/presentation to Council).
- Staff liaisons shall regularly disclose all work relevant to the advisory committee to their immediate supervisor.
- Assist the advisory committee to review goals and objectives and ensure the work plan is realistic and up to date;
- Assist the Chair in preparing any reports of the Chair/Committee; and,
- Ensure appropriate follow-up with relevant staff.

#### 21. RESPONSIBILITIES & EXPECTATIONS OF DEPARTMENTS

- 21.1. The department role shall be fulfilled by managers/supervisors of staff involved with advisory committees and shall include:
  - Understanding the role and expectations of the advisory committee members, Chairs and staff;
  - Ensure staff receive appropriate training and coaching to serve advisory committees;
  - Track and approve staff work load relevant to advisory committees and ensure the nature and amount of work performed by staff is appropriate;
  - Contact advisory committee Chairs and Legislative & Information Services department if issues/concerns related to staff arise;
  - Encourage staff to bring forward content related to departmental work plans to advisory committees for consultation; and,
  - Contribute to the advisory committee agenda forecast.

#### 22. OPERATING PROCEDURES

The following operating procedures apply to advisory committee meetings and are optional for subcommittees:

#### 22.1. Quorum

- 22.1.1. Quorum shall be a simple majority of the total advisory committee members. Non-quorum meetings shall be permitted, but may not contain any actions to be taken or recommendations.
- 22.1.2. Minutes of a non-quorum meeting shall be recorded in the same format as regular meetings.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 13 of 16	POLICY:

#### 22.2. Agendas

22.2.1. Meeting structure, agenda and minute formats should meet the needs of individual advisory committees, while ensuring consistency, completeness and accountability. The following components shall be included in advisory committee agendas, where specific subject items are included under each component:

- Call to Oder
- Approval of Minutes
- Disclosure of Conflict
- Presentations/Delegations
- Standing Items (work plan)
- Correspondence
- Update from Council
- New/Other Business
- Next Meeting
- Adjournment
- 22.2.2. Staff and the Committee Chair shall submit agenda content to the Committee Coordinator, by no later than noon one week prior to the scheduled meeting date. This will allow for an agenda to be created and circulated one week in advance of the meeting.
  - 22.2.2.1. If no substantive agenda content is received, the Chair shall cancel the meeting.

#### 22.3. Minutes

- 22.3.1. Minutes shall briefly outline the substance of each of the items listed on the agenda, including actions taken and recommendations.
- 22.3.2. Minutes shall require the approval of the advisory committee.

#### 22.4. Open and Closed Meetings

22.4.1. All meetings of advisory committees shall be open to the public to ensure accountability and transparency.

#### 22.5. Conduct of Business

- 22.5.1. The committee meeting schedule shall be established by Council and shall not conflict with any other advisory committee, standing committee or Town Council meeting.
  - 22.5.1.1. Meetings shall generally be scheduled once monthly; with the exception of July and August (Council summer break). December meetings shall be scheduled only if necessary.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 14 of 16	POLICY:

22.5.1.2.	Advisory Committees shall meet a minimum of five (5) times per year.
	Three (3) or more cancellations of meetings or failure to meet five (5)
	scheduled meetings within a calendar year, shall result in a report to
	Council for evaluation as to the Committee's mandate and functionality
	(Section 5), except in the following situations:

- Committees may determine that meetings shall not be held during the summer months, and possibly December, to recognize holiday schedules as they relate to quorum requirements.
- During a municipal election year, meetings will be scheduled in the last quarter of the calendar year only if necessary.
- 22.5.2. The business of each meeting shall be taken up in the order in which it is listed on the agenda, unless otherwise agreed to by the committee.
- 22.5.3. All acts of direction and recommendations shall be by resolution; moved and seconded by two members with the exclusion of the Chair and anyone who has declared conflict with a particular item.
- 22.5.4. Recorded votes shall not be permitted.
- 22.5.5. The Chair shall preside over the conduct of the meeting, including the preservation of order and decorum, ruling on points of order and deciding all questions related to the procedure of meetings, subject to an appeal by any member to the committee from any ruling of the Chair.
- 22.5.6. Every member present at a meeting when a vote is taken on a matter shall vote. If any member present refuses or abstains from voting, they shall be deemed as voting in the negative.
- 22.5.7. Any motion on which there is a tie vote shall be deemed lost.
- 22.5.8. Standing Committees and Council may approve, amend, refer or propose other resolutions as deemed appropriate. Once Council has decided on an advisory committee recommendation, an advisory committee shall not reconsider, recommend or advise on the matter unless directed by Council.

#### 22.6. Adjournment

22.6.1. Meetings shall be adjourned by resolution.

#### 23. ANNUAL REPORTING REQUIREMENTS

23.1. Each year, at minimum, the advisory committee shall prepare an annual report/presentation to Council, outlining accomplishments and work plan initiatives.

ISSUED:	REVISED:	<b>REVISION NO.:</b>	Page 15 of 16	POLICY:

#### 24. SUBCOMMITTEES

- 24.1. Subcommittees are to be used sparingly. They may be established as required, to carry out a specific project included in the annual work plan submission, and disbanded on completion.
- 24.2. A subcommittee shall be chaired by a member of the advisory committee or a staff liaison to the Committee, but membership may be drawn from relevant stakeholders or the general public with appropriate interest and expertise.
- 24.3. Subcommittee membership is approved by the advisory committee and guided by advisory committee meeting procedures.
- 24.4. Any staff support for subcommittees, including secretarial, policy liaison or research assistance will be arranged and approved by an appropriate department head.

#### **25. FINANCIAL MATTERS**

#### 25.1. Budget

- 25.1.1. Advisory committees may make requests for budget allocations through their lead department, in advance of the Town's annual budget process.
- 25.1.2. Requests must relate to specific activities approved in the committee's mandate and work plan.
- 25.1.3. Committee staff liaisons shall submit the committee's request to the appropriate department head for consideration during the Town's operating budget review.

#### 25.2. Fundraising Activities

25.2.1. Without prior approval from Council, advisory committees shall not undertake any fundraising activities.

#### 25.3. Member Remuneration

- 25.3.1. Members of advisory committees are volunteer members and shall serve without remuneration.
- 25.3.2. Members <u>may</u> be reimbursed for official advisory committee attendance at conferences and special events, including reasonable travel expenses previously approved by the advisory committee and operating budget.

#### 26. ADMINISTRATION OF POLICY & PROCEDURE

26.1. The Advisory Committee Policy & Procedure shall be administered by the Director of Legislative Services/Clerk.

ISSUED:		REVISED:		<b>REVISION NO.:</b>	Page 16 of 16	POLICY:
APPROVED:	COU	NCIL		<u> </u>		
	(AUTH	ORITY)	(DATE)	)	(SIGNA)	TURE)

Passed at Management Committee on: / /



# ADVISORY COMMITTEE MEMBER CODE OF CONDUCT

Advisory Committees are established by Council for the purpose of encouraging community participation in a variety of issues relevant to the municipality.

The Town of Ajax recognizes that advisory committees play an important part in the decision-making process by providing a means for staff and Council to receive comments and insight from Ajax residents on a variety of Town matters, programs, policies, services and initiatives.

The following Code of Conduct is provided as a general standard for all Town of Ajax Advisory Committee members to ensure they are acting in a manner that is appropriate with regard to accountability and transparency, with appropriate regard for their appointed advisory committee.

# 1. Committee members shall, when conducting business, preparing written correspondence, interacting with the media, Members of Council, staff or members of the public, act in a manner that accomplishes the following:

- a. Fulfills the mandate of the Committee;
- b. Respects the process and authority of the Chair or Co-Chair;
- c. Demonstrates respect for all fellow committee members, Council, staff and the public;
- d. Respects and gives fair consideration to diverse and opposing viewpoints;
- e. Demonstrates due diligence in preparing for meetings, special occasions or other committee related events;
- f. Demonstrates professionalism, transparency, accountability and timeliness in completing any tasks or projects undertaken by the Committee;
- g. Conforms with all applicable legislation, by-laws, policies and guidelines;
- h. Works in conjunction with the community;
- i. Contributes in a meaningful manner, offering constructive comments to Council, staff and fellow committee members.

#### 2. A member of a Committee shall not:

- a. Engage in any business or transaction or have a financial or personal interest that is incompatible with the Committee's official duties;
- b. Engage in any business where the Member is under direct obligation to any person who might benefit from the special consideration or favour on the Member's part or who might seek in any way preferential treatment;
- c. Grant, in performance of official duties, preferential treatment to relatives or to organizations in which the Member has an interest, financial or otherwise;
- d. Deal with an application to the Town for a grant, award, contract or other benefit involving one's spouse, live-in partner, child or parent;
- e. Place oneself in a position where the Member could derive any direct or indirect benefit or interest from any matter about which the Member can influence decisions;

- f. Benefit from the use of information acquired during the course of the Member's official duties which is not generally available to the public;
- g. Accept gifts, hospitality, or entertainment that could reasonably be construed as being given in anticipation or recognition of special consideration by the Member or Committee.
- 3. A Member of an Advisory Committee shall disclose to Town staff that they could be involved in either real or perceived conflict of interest as prohibited by the Code of Conduct; and shall abide by any decision made by the Town of Ajax with respect to such conflict of interest without recourse.

# 4. Where an Advisory Committee Member believes or has been advised that they have or may have a conflict of interest in a particular matter, they shall:

- a. Prior to any consideration of the matter, disclose his or her interest and the general nature thereof;
- b. Leave the room for the duration of time that the matter is being considered;
- c. Not take part in the discussion of, or vote on any question or recommendation in respect of the matter; and
- d. Not attempt in any way whether before, during or after the meeting to influence the voting on any such question or recommendation.

# 5. Should a Member of a Committee breach any of the clauses set out herein, the following actions may occur:

- a. An Advisory Committee may censure the Member or recommend to Council removal of said Member;
- b. A formal warning may be issued to the member from the Chair of the Advisory Board or Clerk; or
- c. Should subsequent breaches occur, following the formal warning, the Clerk may suspend the Member and recommend removal to Council.

Member's Name (printed):		
Committee:		
Signature:	Date:	



# **Town of Ajax Committee Profile**

Alternative formats of this document are available upon request by contacting <u>sarah.moore@ajax.ca</u> or 905-619-2529 ext. 3347

Name: ACTIVE TRANSPORTATION & TRAILS ADVISORY COMMITTEE (ATTAC)				
Classification:	Non-Statutory			
Purpose:	The Town of Ajax Active Transportation and Trails Advisory Committee will advise Council on matters related to active transportation, monitor the implementation of <i>The Ajax Pedestrian and Bicycle Master Plan</i> and encourage, promote and participate in the planning of active transportation policies, programs and facilities.			
Mandate:	<ul> <li>To serve as a liaison between pedestrians and cyclists and the Town on matters pertaining to active transportation and trails;</li> <li>To monitor the implementation of active transportation and trails components of The Ajax Pedestrian and Bicycle Master Plan, Greenwood Management Plan and Waterfront Management Plan and to take action to influence the progress, as necessary;</li> <li>To advise on the design, development, delivery and maintenance of active transportation policies, programs and facilities;</li> <li>To promote active transportation as a feasible mode of transportation in Ajax and encourage citizens to use forms of active transportation through public outreach, education programs and events (e.g. Trailsfest, Mayor's Ride, monthly walks, etc.);</li> <li>To educate the public on the benefits, necessities and safety aspects of active transportation;</li> <li>To promote and enhance a continuous and integrated pedestrian and bicycle network (i.e. trails, sidewalks, bicycle lanes) within Ajax and with its neighbouring municipalities; and</li> </ul>			
Composition:	7 – 10 voting members; 1-2 Council representatives			
Staff Representation:	Committee & Accessibility Coordinator (LIS), Community Development Coordinator (Rec & Culture), Manager of Quality Service & Special Projects (Office of the CAO)			
Skill/Experience Assets:	<ul> <li>Walker</li> <li>Naturalist</li> <li>Cyclist</li> </ul>			
Strategic / Reference Documents	<ul> <li>Pedestrian and Bicycle Master Plan</li> <li>Greenwood Management Plan</li> <li>Waterfront Management Plan</li> <li>Trail Map</li> <li>Ajax Moves 3 Ways</li> </ul>			
Challenges	•			

Т	Page 1 of 7		
DOCUMENT TITLE: A	NO.: LIS-WI-008		
AUTHORED BY:	Sarah Moore	ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

#### 1 PURPOSE

1.1 The purpose of the Town of Ajax Advisory Committee Recruitment and Appointment Process is to outline the steps to be taken when appointments are required to the Town's various committees. It ensures fair and equitable appointment that represents the diversity and inclusion of the Town of Ajax community.

#### 2 **DEFINITIONS**

- 2.1 **Advisory Committee**: any advisory committee or board established by a resolution of Council or enabling legislation, to provide advice, make recommendations, fulfill a statutory role, organize events or provide program support, among other functions
- 2.2 **Clerk:** the Town of Ajax Clerk or designate.
- 2.3 **Committee Co-ordinator:** staff member responsible for the administrative and procedural organization and support for Advisory Committees/Committees of Council.
- 2.4 **Council:** the Council of the Corporation of the Town of Ajax.
- 2.5 **Member:** a person appointed by Council to serve on a Committee
- 2.6 **Orientation Session:** a training session for new Members, to introduce the committee structure, member roles and responsibilities.
- 2.7 **Quasi-judicial Board:** an entity obligated to objectively determine facts and draw conclusions from them to provide the basis of official action on behalf of Council. (i.e. Committee of Adjustment, Property Standards / Animal Services Appeals Committee).
- 2.8 **Recruitment Information Session:** a public open house where interested applicants can inquire about Committee membership opportunities and application requirements.
- 2.9 **Screening Panel:** the group responsible for reviewing applications, interviewing applicants and developing a short list of applicants for recommendation to Council. The screening committee will be comprised of Council representatives, advisory committee staff liaisons, and/or outgoing advisory committee Chairs.
- 2.10 **Short Listed Applicants:** a list determined by the Selection Striking Committee of the most qualified applicants for appointment to a particular Committee. Persons included on this list can be appointed or considered as vacancies arise.

TOWN OF AJAX – WORK INSTRUCTION			Page 2 of 7
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSUE #		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

- 2.11 **Term of Council:** the period of time for which Council is elected to serve, as governed by applicable legislation, usually 4 years.
- 2.12 **Terms of Reference:** a document outlining the mandate and Committee operational details, including composition, meeting structure, quorum, member roles, etc. Terms of Reference documents and any amendments are approved by Council.

#### 3 **RESPONSIBLITIES**

- 3.1 The Committee Coordinator works with committee staff liaisons and Council representatives that comprise the screening panel to coordinate the recruitment and appointment of members.
- 3.2 The Legislative and Information Services Department is responsible for arrangement of the placement of recruitment advertisements in the Town's News Advertiser Community Page, on the Town's website, social media channels, and other methods as identified.
- 3.3 The Committee Co-ordinator shall coordinate receipt of applications, distribution of application packages (to all members of the screening committee), scheduling of applicant interviews, the recommendation report to Council, and appropriate follow-up.
- 3.4 It is the responsibility of the Committee Coordinator to maintain an updated listing of Committee appointments.

#### 4 CUSTOMER

- 4.1 Public
- 4.2 Staff and Council
- 4.3 Advisory committees established by Council

#### 5 LEVEL OF SERVICE

- 5.1 Notification of recruitment opportunities at the start of a new term of Council shall be publicized for a minimum of three (3) weeks.
- 5.2 All applicants will be sent written notification of appointment confirmation or regret within one (1) week of Council's ratification of appointments.

# THIS DOCUMENT IS VALID ONLY ON THE DAY OF PRINTING. PLEASE REFER TO THE DMS FOR THE MOST CURRENT VERSION.

Printed on: March 10, 2014

т	Page 3 of 7		
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSUI		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

#### 6 QUALITY RECORDS

- 6.1 Application for Appointment Boards/Committees (LIS-032)
- 6.2 By-laws (enacting Advisory Committee and Committee of Council Terms of Reference)

#### 7 PROCEDURE

#### 7.1 <u>Eligibility</u>

- 7.1.1 Advisory Committee Applicants shall be:
  - 18 years of age or older
  - A resident of, or property owner, or spouse of property owner in the Town of Ajax
  - Able to attend monthly evening meetings at Town facilities
  - Willing to undertake special projects which may be coordinated in alignment with the advisory Committee's mandate

#### 7.2 Composition

7.2.1 Reasonable efforts shall me made toward ensuring that membership reflects the diversity and demographics of the Ajax community and as much as possible strive to achieve a balance between a variety of technical expertise and other related skills and experiences in support of the committee mandate, details of which shall be included within the advisory committee terms of reference.

#### 7.3 <u>Term of Appointment</u>

- 7.3.1 Members are appointed by resolution of Council. Members shall serve for a term concurrent to the term of Council (4 years) with appointment as close as possible, commencing March 1 of the first year of a Council term and ending on February 28/29 of the first year following a Council term.
- 7.3.2 Members may only serve on one Town of Ajax advisory committee at a time.
- 7.3.3 Members may seek reappointment to an advisory committee upon reapplication for a consecutive term.

TOWN OF AJAX – WORK INSTRUCTION			Page 4 of 7
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSUE #		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

- 7.3.4 New member appointments shall be prioritized; however balance between new and reappointed members will be sought during the recruitment and selection process.
- 7.3.5 As members appointed to the Committee of Adjustment and Property Standards / Animal Services Appeals Committee receive remuneration, such appointments shall have a two term limit. Members may only be considered for appointment upon reapplication only after an absence for one term.

#### 7.4 <u>Recruitment Process</u>

- 7.4.1 A Committee may be deemed to have insufficient membership as a result of lack of applicants due to resignation and/or removal of appointed members. In these instances, the Committee Coordinator with the assistance of Council and staff will determine whether recruitment and appointment of new members should occur.
- 7.4.2 If recruitment is deemed necessary, the number of vacancies for each Committee will be determined, according to the Committees' Terms of Reference.
- 7.4.3 At the onset of a new term, recruitment of members will begin as soon as practicable after Council has established the advisory committees for the new term.
- 7.4.4 If a vacancy occurs within three (3) months of a previous recruitment process, unsuccessful applicants may be reviewed by Council and staff in consideration for appointment recommendation.
- 7.4.5 Available appointments will be advertised in the News Advertiser Community Pages, on the Town's website and by other means deemed appropriate. Creativity and innovation will be employed to advertise notice of committee vacancies. Notification of Committee vacancies may contain the following information:
  - Member eligibility
  - Meeting frequency
  - Where applicable, the date, time and location of the Recruitment Information Session
  - Details of the application process, deadline, and submission of the completed application
  - Notation that personal information is collected in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S. O. 1990*
  - Notice of accommodation and inclusion
  - Summary of the Committee's mandate
  - Contact information for the Committee Coordinator

т	Page 5 of 7		
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSUE #		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

7.4.6 Whenever practicable, at the onset of a new Committee term, a Recruitment Information Session may be held to provide an opportunity for prospective applicants to speak with staff and former committee members regarding membership opportunities.

#### 7.5 Application & Screening Process

- 7.5.1 All applicants will submit a completed Advisory Committee application form (LIS-032) to the Legislative & Information Services Department, along with any additional supporting documentation (resume, references, etc.)
  - 7.5.1.1 Applicants may be invited to participate in supplementary screening (interviews may be conducted by phone or in-person).
- 7.5.2 Only those applications submitted before the prescribed deadline will be considered for appointment. If fewer applications are received than appointments available, the submission deadline may be extended.
- 7.5.3 Applicants applying to more than one Committee will be requested to prioritize their preference and will provide answers to the questions on the application form relative to their primary preference.
- 7.5.4 Once the deadline for receiving applications has past, the Committee Co-ordinator will provide a copy of <u>all</u> application forms received to the staff liaison(s), Council representative(s) and Committee chairs participating in the screening panel.
- 7.5.5 The screening panel will provide the Committee Co-ordinator with a list of applicants selected to be invited to an interview.
  - 7.5.5.1 Council, staff liaisons, the Committee chair as well as the Committee Cocoordinator may attend the interview. Any individual may choose to send an appropriate delegate in their place.
  - 7.5.5.2 Unless the screening committee decides otherwise, current members eligible for reappointment may not be required to attend an interview; however they will be required to complete an application form to be considered for re-appointment.
  - 7.5.5.3 All applicants interviewed for a particular advisory committee shall be asked the same questions in order to ensure a fair and equitable appointment process.
- 7.5.6 Applicant interviews will be scheduled by the Committee Coordinator and will be

TOWN OF AJAX – WORK INSTRUCTION			Page 6 of 7
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSUE #		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

conducted by the screening panel.

#### 7.6 Appointment Process

- 7.6.1 After interviews have occurred, a list of applicants selected for appointment recommendation to Council will be provided to the Committee Coordinator to fill the identified member vacancies.
  - 7.6.1.1 A short-list of applicants will be maintained in the event vacancies arise within three months of recruitment.
- 7.6.2 Recommendations for appointment will be identified in a report for to the General Government Committee. The report will also contain information relative to the recruitment process, applications received, applicants interviewed and term of appointment.
- 7.6.3 Once appointments have been ratified by Council, the Committee Coordinator shall send a letter, signed by the Mayor, to all successful applicants. Notice shall also be sent to all unsuccessful applicants thanking them for their interest.

#### 7.7 <u>Orientation</u>

- 7.7.1 The Committee Coordinator, in consultation with Committee staff liaisons, will provide new Members with an orientation package at the first committee meeting, which will generally include:
  - Previous meeting minutes
  - Member contact information
  - Meeting dates schedule
  - Terms of reference
  - Town of Ajax policy/training materials
  - Other relevant reference documentation
- 7.7.2 At the onset of each new Council term and following mid-term recruitment, an Orientation Session for newly appointment members will be facilitated by the Committee Coordinator. This session may take place during or before the inaugural Committee meeting.

#### 7.8 <u>Vacancies</u>

7.8.1 Council may deem a Member's position be declared vacant when a Member has been absent without notice for three (3) consecutive meetings or two thirds of the meetings in

т	Page 7 of 7		
DOCUMENT TITLE: Advisory Committee Recruitment and Appointment Process		NO.: LIS-WI-008	
AUTHORED BY: Sarah Moore ISSU		ISSUE #	8
APPROVED BY:	Martin de Rond	ISSUE DATE:	yy / mm / dd

any calendar year (Section 14 Attendance Management of Policy 0XX Advisory Committee Policy & Procedure).

- 7.8.2 A Member who chooses to resign from their appointment position will submit a written notice of resignation to the Clerk, Mayor or Committee Co-ordinator.
- 7.8.3 Wherever possible, vacancies will be filled from the short-listed applicants. Otherwise, vacancies will be filled as specified in Sections 7.1 7.3.

#### 7.9 Completion of Term

- 7.9.1 At the completion of a Committee term, or upon receipt of a Member's resignation, Members will be forwarded a letter from Council thanking them for their service.
- 7.9.2 The Committee Coordinator may conduct an exit interview or evaluation with out-going Members, in order to obtain valuable feedback and suggestions for Committee or Member improvement.

#### 8 RELATED DOCUMENTATION

- 8.1 Policy-0XX Advisory Committee Policy & Procedure
- 8.2 Resolutions of the General Government Committee and/or Council
- 8.3 Exit Interview Notes/Comments/Questionnaire
- 8.4 By-laws (enacting Advisory Committee and Committee of Council Terms of Reference)
- 8.5 Advisory Committee Application Form (LIS-032)



### **Application for Advisory Committee Appointment**

Public Committees are an important part of the municipal governance process. These groups are charged with the task of providing program and policy advice to Council on a specific municipal matter defined by formal terms of reference.

Please complete this application form in its entirety. Should this form not be fully completed, the Municipality reserves the right to reject the application. This form may also be completed online through the Town's website <u>www.ajax.ca</u>.

Alternative formats of this document are available upon request by contacting <u>sarah.moore@ajax.ca</u> or 905-619-2529 ext. 3347

#### **Personal Information:**

Name:		
Address (including postal code):		
Home Phone:	Alternate Phone:	
E-mail:		

#### **Committee Interest:**

Indicate the committee you are interested in applying for (if interested in more than one, please select one and indicate an alternate choice):

First Choice:	
Alternate Choice(s):	

#### **Eligibility & Availability:**

18 years of Age	
Ability to undertake projects, as needed	Ability to attend evening meetings

#### Additional Information: (additional sheets may be attached)

1.	Please	indicate y	your i	reasons	for	seeking	appointment:
----	--------	------------	--------	---------	-----	---------	--------------

2.	Please provide details regarding your understanding of the mandate and responsibilities of
	the Committee of your interest.

3. Please expand on your work-related and volunteer experience, which illustrates the interest, skills or abilities you may contribute to the Committee.

#### **Applicant Signature:**

Date:

Personal information contained on this form is collected pursuant to the *Municipal Act* and will be used for the purpose of advisory committee recruitment. Questions about this collection should be directed to the FOI Co-ordinator 905-619-2529 ext. 3343.

The Town of Ajax is an equal opportunity employer, committed to diversity within the workplace. As we grow, it is important that our workforce and volunteer base becomes more reflective of the citizens we serve to further the diversification of ideas that make Ajax a great place to live and work. We respect, encourage, and celebrate our diversity.

The Advisory Committee Policy & Procedure and terms of reference are available from Legislative and Information Services upon request or on the Town's website: <a href="https://www.ajax.ca/en/insidetownhall/citizenadvisorycommittees.asp">www.ajax.ca/en/insidetownhall/citizenadvisorycommittees.asp</a>

We thank all applicants for their submission, however, only those to be interviewed will be contacted. If you require further information please contact the Committee Coordinator, at 905-619-2529, ext. 3347 or <a href="mailto:sarah.moore@ajax.ca">sarah.moore@ajax.ca</a>. Please return your completed application form to:

Committee Appointments Attn: Sarah Moore, 65 Harwood Ave. S. Ajax, ON, L1S 2H9

Or send a scanned copy via email to: sarah.moore@ajax.ca

# 2012 Active Transportation and Trails Advisory Committee Work Plan

	Objective/Project	Task	Lead	Timeline	Status
1.	Implementation of the Pedestrian and Bicycle Master Plan	destrian and Bicycle relating to Active Transportation & Trails system			September 2013
2.	By-Law and Policy Review			As Required	
3.			ATTAC     Communications	As Required	ongoing
4.	Active and Safe Routes to School	and Safe Routes to Provide input on active transportation promotion Discuss active transportation to schools advocacy opportunities.			ongoing
5.	Durham Trail Coordinating Committee Update			ongoing	monthly
6.	Active Transportation and Trails Website Promote Active Transportation & Trails by providing related information on the new Town website www.ajax.ca		• all	June 2013	complete
7.	Monthly Walks	Provide comments and assist with facilitation of monthly community walks and communications of such	• ATTAC	ongoing <i>Monthly</i>	2014 Schedule in progress
8.	Trailfest	Provide input on planning, organization, routes and venue of event.	• S. Toole/C. Dick Festivals & Events staff	June 9, 2013 9 a.m.	complete

# 2011-2014 Active Transportation and Trails Advisory Committee Work Plan Page | 2

	Objective/Project	Task	Lead	Timeline	Status
9.	Canada Day Celebration	Provide input on planning and organization of Active Transportation/Trails event.	• S. Toole/C. Dick Festivals & Events staff	July 1, 2013 Time: TBD	N/A
10.	Celebrate Ajax	Provide input on planning and organization of Active Transportation/Trails event	<ul> <li>S. Toole/C. Dick Festivals &amp; Events staff</li> </ul>	August X, 2013 Time: TBD	N/A
11.	Pumpkinville	Provide input on planning and organization of Active Transportation/Trails event at Pumpkinville	• S. Toole/C. Dick Festivals & Events staff	October 19, 2013 Time :11-5	complete
12.	Winterfest	Participate in planning and organizing of activities to promote Active Transportation	<ul><li>U. Sack</li><li>M. Middleton</li></ul>	February 3, 2013 11 – 4 pm	complete
13.	Car Free Day/Bike to Work Day	Council Proclamation of "Car-free Day" to promote Active Transportation as a viable option for commuting. <i>(open street festival?)</i>	• E. Warsh	Target: ? 2014	deferred
15.	External Committees	Participation & updates between ATTAC and: - Integrated Community Sustainability Plan S.C. - Greenwood Conservation Master Plan S.C. - Volunteer Recognition Awards Selection Committee - Pan Am Ajax Host Committee	<ul> <li>R. Lawrance</li> <li>R, Cooke</li> <li>K. Lendvay</li> </ul>	monthly updates to Committee	ongoing
16.	Active Transportation User Profile	Develop a profile of active transportation users in Ajax; conduct survey to gather base line information	<ul><li>U. Sack</li><li>M. Jacubcak</li></ul>	Start: 2012	complete
17.	Capital Projects Review	Opportunity to discuss priorities for future capital projects as they relate to implementation of the Pedestrian Bicycle Master Plan and trail construction/development prior to budget process	<ul><li>A. Jackson</li><li>R. Chalmers</li></ul>	May 2013	complete
18.	Interim Report to Council	Brief delegation to Council to present update on committee activity and accomplishments	<ul> <li>R. Lawrance</li> <li>R. Cooke</li> <li>S. Moore</li> </ul>	May 2013	complete