

The Corporation of the Town of Ajax

GENERAL GOVERNMENT COMMITTEE



Monday, July 11, 2016

Open Meeting at 1:30 p.m.

In-Camera to follow immediately after open session

River Plate Room, Town Hall

65 Harwood Avenue South

PRESENTATIONS

*Alternative formats available upon request by contacting:
accessibility@ajax.ca or 905-619-2529 ext. 3347*

Anything in **blue** denotes an attachment/link. By clicking the links on the agenda page, you can jump directly to that section of the agenda. To manoeuvre back to the agenda page use the **Ctrl + Home** keys simultaneously

6. Presentations

- 6.1 [Stormwater Management Sustainability Strategy](#)
~ Stephen Ruddy, Stormwater Engineer
- 6.2 [Doric Pickering Masonic Lodge Restoration](#)
~ Ryan Cole, Capital Projects Technologist
- 6.3 [IMPACT Ajax Community Support Program Revisions](#)
~ Cayla Da Silva, Community Development Coordinator
- 6.4 [Diversity & Community Engagement Plan Phase 2 Update](#)
~ Shane Joseph, Diversity & Community Engagement Coordinator
- 6.5 [Future Tax Rate Increases](#)
~ Sheila Strain, Director of Finance/Treasurer

STORMWATER MANAGEMENT SUSTAINABILITY STRATEGY

What is Stormwater and why does it need to be Managed?

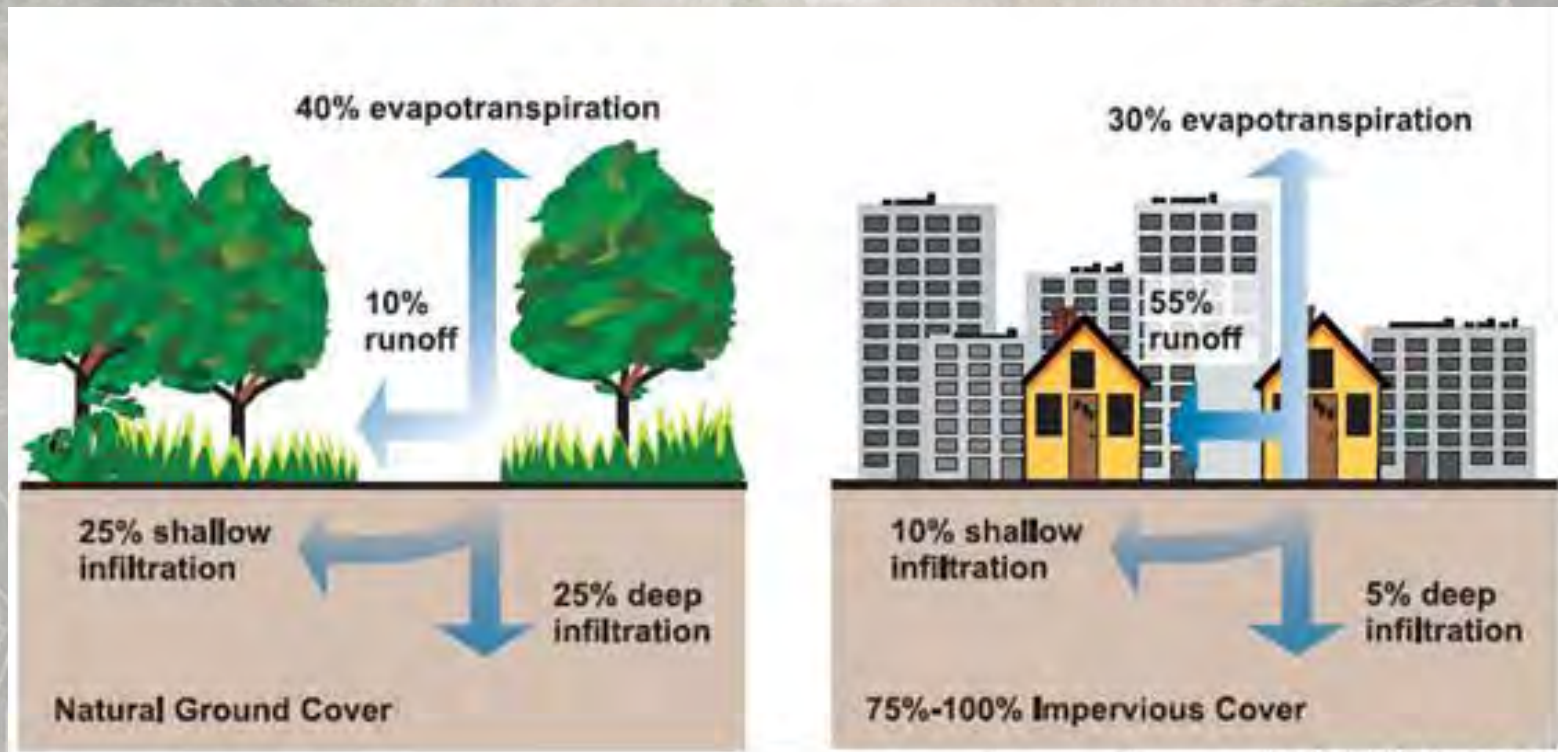


Image Source: U.S E.P.A, 2007

Stormwater Management System

- Storm Sewers & Ditches
- Manholes & Catchbasins
- Overland Flow Routes
- Oil & Grit Separators
- Stormwater Management Ponds
- Watercourses

Proposed Growth Plan for the Greater Golden Horseshoe, 2016*

- Stormwater Management
 - Municipalities will develop *stormwater master plans* that:
 - **Identify the need for stormwater retrofits,**
 - **Identify the full life cycle costs of stormwater infrastructure, including maintenance costs, and develop options to pay for these costs over the long-term**

*Document is available for comment until September, 2016

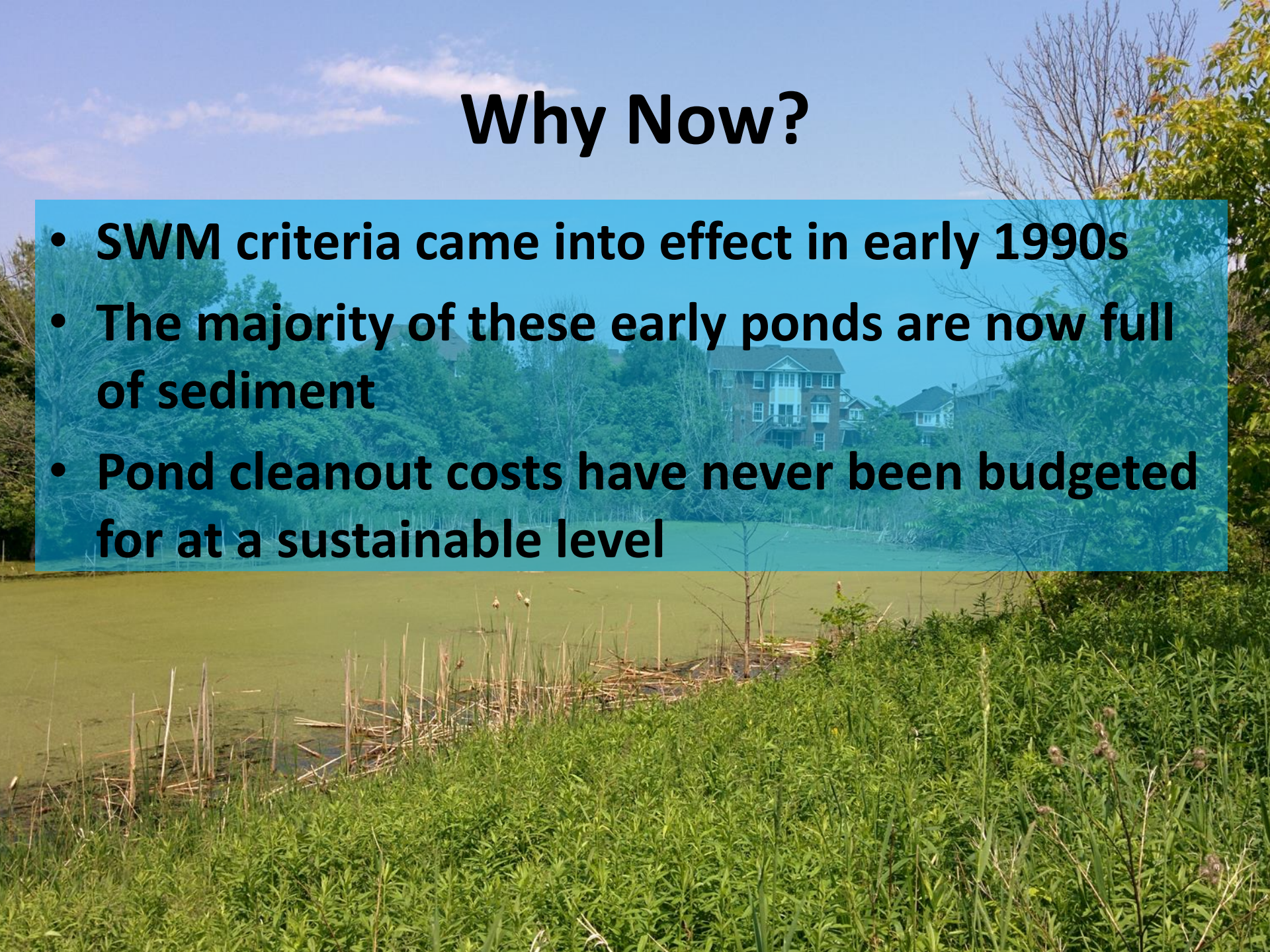
Recommendation

After reviewing and evaluating funding and collection options for stormwater management, staff recommend:

That Council endorse staff's recommendation to introduce a stormwater management fee at an annual rate of \$40.00 per residential property for 2017.

Why Now?

- **SWM criteria came into effect in early 1990s**
- **The majority of these early ponds are now full of sediment**
- **Pond cleanout costs have never been budgeted for at a sustainable level**



Annie Crescent Stormwater Management Pond Rehabilitation



Stormwater Treatment Levels

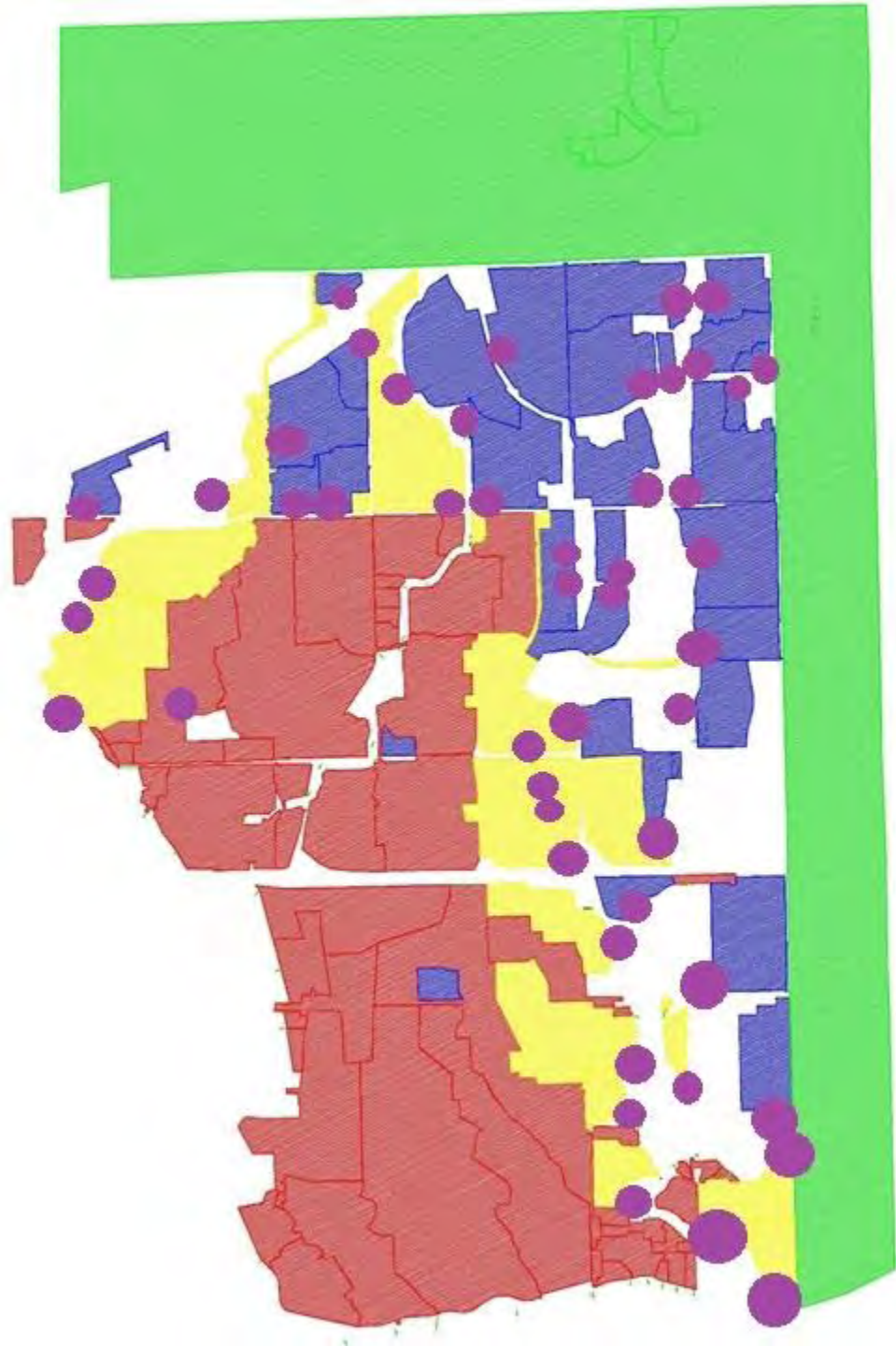
Red – No treatment provided

Yellow – Old criteria provided

Blue – Up-to-date treatment levels provided

Green – Greenbelt

Purple dots – SWM facilities





THANK YOU

Doric Pickering Masonic Lodge Restoration

Background

- On June 4, 2015, Council authorized staff to proceed with the submission of a funding application to the Canada 150 Community Infrastructure Program.
- On July 29, 2015, The Town received confirmation that the Federal Government would contribute \$434,800 of funding towards the project.
- On March 10, 2016, The Town retained a consultant for design services.
- On May 16, 2016, Council authorized staff to enter into a contribution agreement for funding under the Canada 150 Community Infrastructure Program.

Doric Pickering Masonic Lodge Restoration

Consultation

- Since March 10, 2016 staff have been working with the consultant to develop a design that would promote and preserve the original architectural significance of the Doric Pickering Masonic Lodge while improving its functionality and accessibility as a community gathering space.
- The Schematic Design has been developed through continued engagement with stakeholders. Notable meetings include:

Schematic Design approval:

Recreation & Culture

May 19, 2016

Doric Pickering Masonic Hall Corporation

June 28, 2016

Doric Pickering Masonic Lodge Restoration

Schedule of Events

- Relocation of Mason's to 25 Mill St. July 2016
- Completion of detailed design August 2016
- General Contractor pre-qualification August 2016
- Heritage Advisory Committee September 2016
- Accessibility Advisory Committee September 2016
- Tender issuance October 2016
- Tender award November 2016
- Completion of construction September 2017

Existing Facility

Accessibility Restrictions

- Washrooms are not barrier free;
- Emergency exiting; and
- Kitchen layout and serving area.

Functionality Restrictions

- Access to the female washroom and kitchen is only permitted through the banquet hall;
- The main electrical service is located in the female washroom; and
- No dedicated storage space for the banquet hall.

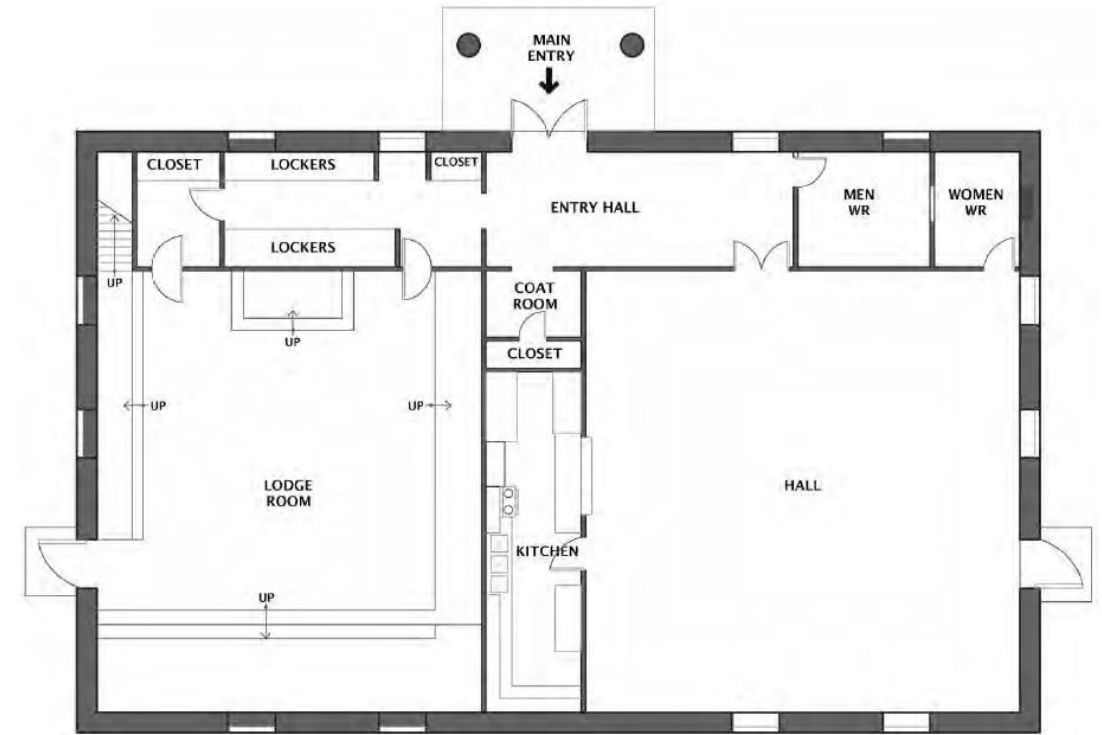


Services

- Air distribution is inadequate in the lodge and corridor;
- There is no backflow prevention device at the main water service; and
- High demand on the sump pump due to the absence of a perimeter drainage system.

Building Envelop & Structure

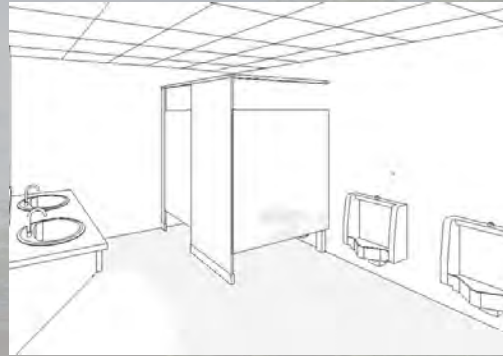
- The foundation consists of native stone;
- Mortar joints have failed and are absent in areas;
- Heat loss from uninsulated, non-vented and unheated crawlspace; and
- The wood floor structure is inadequately supported by dry stacked concrete blocks.



Proposed Design

Accessibility Improvements

- Reconfigure the men's washroom into a universal washroom;
- New AODA kitchen and washrooms; and
- New doors, hardware, automatic operators and exiting ramps.



Functionality Improvements

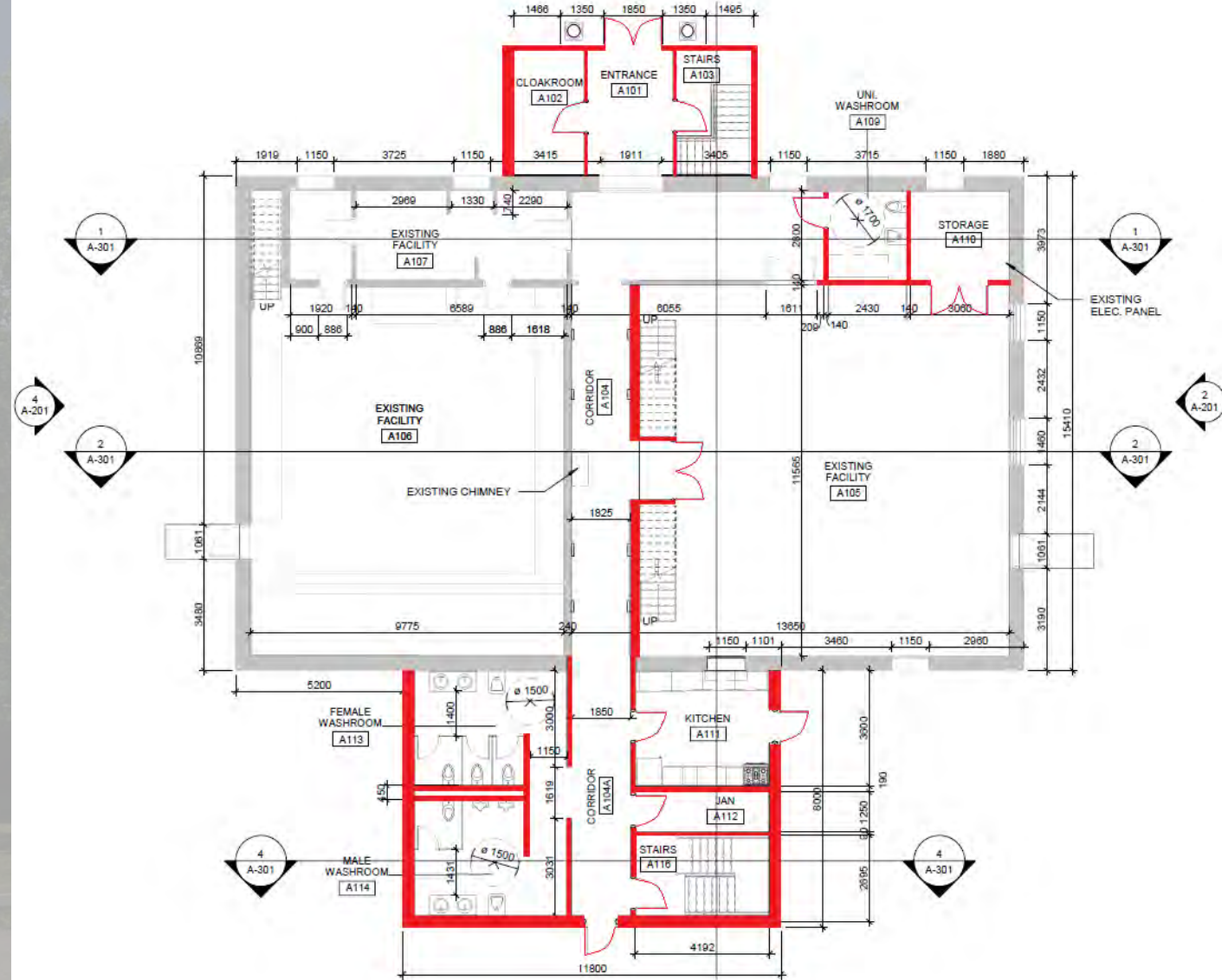
- Reconfigure the existing kitchen space for the new expansion corridor;
- New common area male & female washrooms;
- Repurpose the women's washroom into a banquet hall storage space;
- New kitchen exterior entrance for uninterrupted banquet hall usage;
- Common janitorial space; and
- Mechanical and electrical service rooms in the new basement level.

Services

- New efficient forced air system, plumbing infrastructure and fixtures;
- New electrical service, infrastructure and efficient lighting; and
- New burglary and fire alarm systems.

Building Structure & Envelop

- New full height basement poured concrete foundation assembly complete with a drainage system; and
- Exterior masonry re-pointing and wood soffit replacement.



Banquet Hall



Existing

The heritage report identifies key interior elements and attributes that express the heritage value:

- Its design provides a very tall volume of space, which differs from other meeting houses of the same period;
- The 1908 pressed decorative metal ceiling tiles and mouldings; and
- The 1-1/4" maple wood flooring.



Proposed

Character-defining elements and attributes that express heritage value are retained within the proposed design:

- The tall volume of space remains and is utilized for a new mezzanine. Architectural decorative trim work will be implemented to further emphasize the tall volume;
- The pressed decorative metal ceiling tiles and mouldings will be retained; and
- The 1-1/4" maple wood flooring will be refinished.

Main Entrance



Existing

The heritage report identifies the key exterior elements and attributes that express the heritage value:

- Pure simplicity of the form, rectangular footprint and symmetrical fenestration arrangement.
- American Classic Revival stylistic references as evidenced in:
 - Well-balanced symmetrical North façade
 - Arched door and window openings; and
 - Minimal external detailing.



Proposed

Character-defining elements and attributes that express heritage value are retained within the proposed design:

- Pure Simplicity
 - The expansion is rectangular in shape; and
 - The square window alignment follows the symmetrical fenestration.
- American Classic Revival
 - Well-balanced symmetry is retained by centering the expansion equally between the existing tall arched windows;
 - The arched entrance way above the door is retained; and
 - The curtain wall system contains minimal external detailing.

Kitchen & Washroom Expansion



Existing

The heritage report identifies the key exterior elements and attributes that express the heritage value:

- Pure simplicity of the form, rectangular footprint and symmetrical fenestration arrangement;
- Crafted but unadorned brick construction, original to 1867;
- American Classic Revival stylistic referenced in minimal external detailing.



Proposed

Character-defining elements and attributes that express heritage value are retained within the proposed design:

- The expansion is a rectangular footprint;
- Continuance of the unadorned brick construction; and
- American Classic Revival stylistic minimal external detailing.

Thank you!





IMPACT
Ajax

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IMPACT Ajax

Community Support Program Revisions

Monday, July 11, 2016
General Government Committee

Community Conversation Series

Wednesday, December 2, 2015

Connect • **Support** • **Innovate**



CONSULTATION FINDINGS

What are YOUR greatest challenges as a not-for-profit and/or community service provider?

1. Funding
2. Volunteers
3. Facility Space
4. Community Exposure

What are OUR greatest challenges as a municipality?

1. Number of Requests
2. Equitable Access
3. Revenue
4. Capacity



CORPORATE WORKING GROUP

Representation

Chair: Community Development Coordinator, Recreation & Culture

Chair: Supervisor of Administration, Recreation & Culture

Chief Administrative Officer, Office of the CAO

Manager of Strategic Communications, Office of the CAO

Director of Finance/Treasurer, Finance

Director, Recreation & Culture

Manager, Community & Cultural Development, Recreation & Culture

Community Development Coordinator, Recreation & Culture

Diversity Coordinator, Recreation & Culture

Volunteer Coordinator, Recreation & Culture

Supervisor Environmental Services, Operations & Environmental Services

Manager of Business Development and Marketing, Planning & Development

Committee Coordinator, Legislation & Information Services - Clerks



CORPORATE SCAN



IMPACT
Ajax

Connect • Support • Innovate

Who gets what?

Moving from a system with no corporately defined criteria to determine individual support requests (e.g., community request for free room or funding) to a system of equitable access that is transparent and fair.

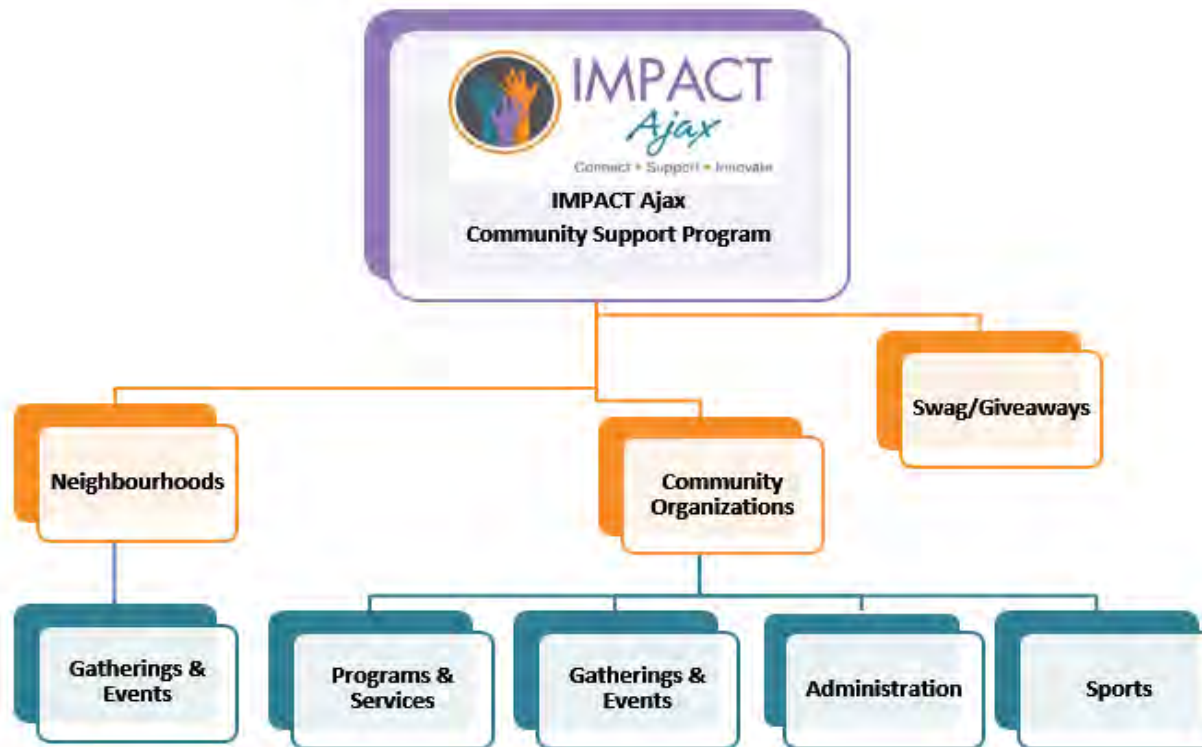
Through Community Consultation, organizations stated that they felt like they had to know someone in the Town or have insider knowledge about how to access support; or, if they knew how to access, they found it difficult to navigate the municipality.

Call to action for a more public, equitable access, through a streamlined approach to available Town supports.

As of 2017, with a few exemptions (e.g., provincial & federal bodies, hospitals, police services, Legion, BIA, letters of agreement, lease agreements, etc.), all organizations will all apply through one process for access to Town support.



IMPACT Ajax STREAMS



STREAMLINING

Next Steps

- 2016 supports are status quo, however in 2017 supports will move to an application based process.
- Moving toward an online user-facing software application solution.
- Some supports still under review.
- Increasing intake timelines: semi annual and open.
- IMPACT support recipients will receive both a Staff Liaison Expert & IMPACT Ajax Volunteer Lead.



DIVERSITY AND COMMUNITY ENGAGEMENT PLAN



Year 5 & Phase 2 Update

Background

- DACE Plan was adopted by Council on June 24, 2010 with 51 recommendations to help the Town build and advance its vision on diversity and inclusion
- To date, 43 of the recommendations have been accomplished under the 4 thematic areas





MILESTONES

Priority I – Employment Opportunities

- Developed a DACE Staff Implementation Committee
- Recruited a Diversity & Community Engagement Coordinator (1st municipality in Durham Region to have this designated portfolio)
- Enhanced HR policies with a continued commitment to diversity and inclusion
- Developed ongoing training opportunities and activities (especially for front line staff) to discuss diversity and inclusion

MILESTONES

Priority 2 – Programs and Services

- Diversity Policy developed
- Coordinated a review of all Operating Procedures, Work Instructions, Forms and Corporate Policies with a diversity lens
- Coordinated and implemented programs to meet varying needs of community residents e.g. customer satisfaction poll
- Provide a range of diverse programs and services – inclusion services; meeting accessibility needs and/or other diverse services (i.e. Language Lines, etc.)

- Diversity – the Business Case

Application of diversity lens in the execution of programs and initiatives related to the following goals of the Economic Development & Tourism Strategy:

- Investment Attraction
- Marketing and promotion
- Creative Industries Development

MILESTONES

Priority 3 – Community & Civic Engagement

- Promotion of community and cultural initiatives – Thai Pongal, Chinese New Year, Black History Month, South Asian & Asian Celebrations, Pride, etc.
- Accessibility Awareness – newsletters, training, audits, etc.
- IMPACT Ajax – funding and other support to diverse community and cultural organizations



MILESTONES

Priority 4 – Neighborhood Strengthening Initiatives

- Established Social Infrastructure Fund, now rebranded as IMPACT Ajax Fund
 - Funding
 - Training
 - Volunteer Support
 - Other
- Collaborated with & supported local, municipal and other partnerships to strengthen neighborhood initiatives



Diversity & Community Engagement Plan – Phase 2

Purpose

To create an open dialogue with our diverse community to reflect on DACE Phase I, diversity priorities/initiatives moving forward and the relevant strategies/activities required to accomplish them



Proposed Key Questions

- What has the Town of Ajax done well over the past 5 years since the adoption of the Diversity and Community Engagement Plan?
- What are some of the areas that the Town of Ajax needs to work on to continue promoting diversity and inclusion?
- What are the key priority actions/strategies and what resources are needed to accomplish them?

Consultations & Fact Finding

- Held discussions with Corporate DACE Staff Implementation Committee and Town Advisory Committees (DACEAC, AAC & RACAC)
- Met with community, cultural & sporting organizations to review the DACE Plan
- Met with Durham Region to consult on best practices with regards to the Diversity and Immigration Portal



Work Plan

Item	Action	Timeline
Presentation to Senior Management	<ul style="list-style-type: none">To receive recommendation, feedback and approval to commence the process	June 22, 2016
Presentation to Council	<ul style="list-style-type: none">To provide an update on the DACE Plan Phase 2	July 11, 2016
Community Consultations	<ul style="list-style-type: none">Open and targeted consultations to inform a draft plan	July – September 2016
Presentation to Senior Management and Council	<ul style="list-style-type: none">Approval of final DACE Plan Phase 2 report	September 2016
Community Presentation	<ul style="list-style-type: none">Present DACE Plan Phase 2 at the Ajax Diversity Conference	October 2016

The Proposed Process

- Steering Committee —————→ • **Staff & DACE Advisory Committee members**
- Structured Interviews —————→ • **Mayor, Council, Senior Management Team, Key Stakeholders**
- Focus Groups —————→ • **Managers & Front Line Staff; Community, Cultural & Sporting Groups; Faith Based Community, etc.**
- Online Surveys —————→ • **Open to all**
- Document Preparation & Presentation —————→ • **Draft Document to be presented to Senior Management & Council**

Diversity Conference

- Recommendation 50 of the DACE Plan
- **Three top areas of priority identified by community through Engagement Survey:**
 - ❖ Diversity Leadership
 - ❖ Race & Culture
 - ❖ Aboriginal Issues
- **Identified desired session formats:**
 - ❖ Speaker Presentations
 - ❖ Workshops
 - ❖ Networking



Together in diversity.



Proposed Diversity Conference

GOAL

To provide an environment for shared learning to discuss various aspects of diversity to build an inclusive community.

Proposed Date

Saturday October 22, 2016

Proposed Venue

HMS Banquet Hall, Ajax Community Centre

Proposed Time

9:00 a.m. to 3:30 p.m.

DIVERSITY AND COMMUNITY ENGAGEMENT PLAN



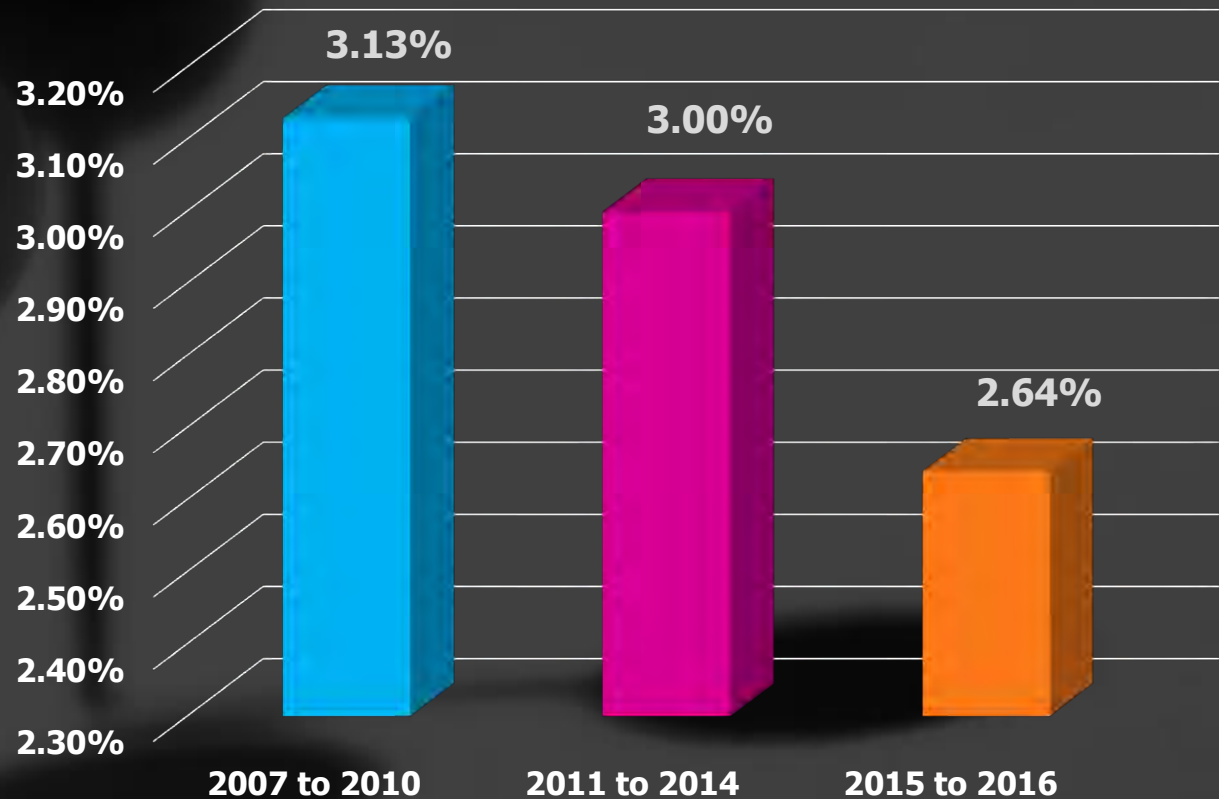
THANK YOU



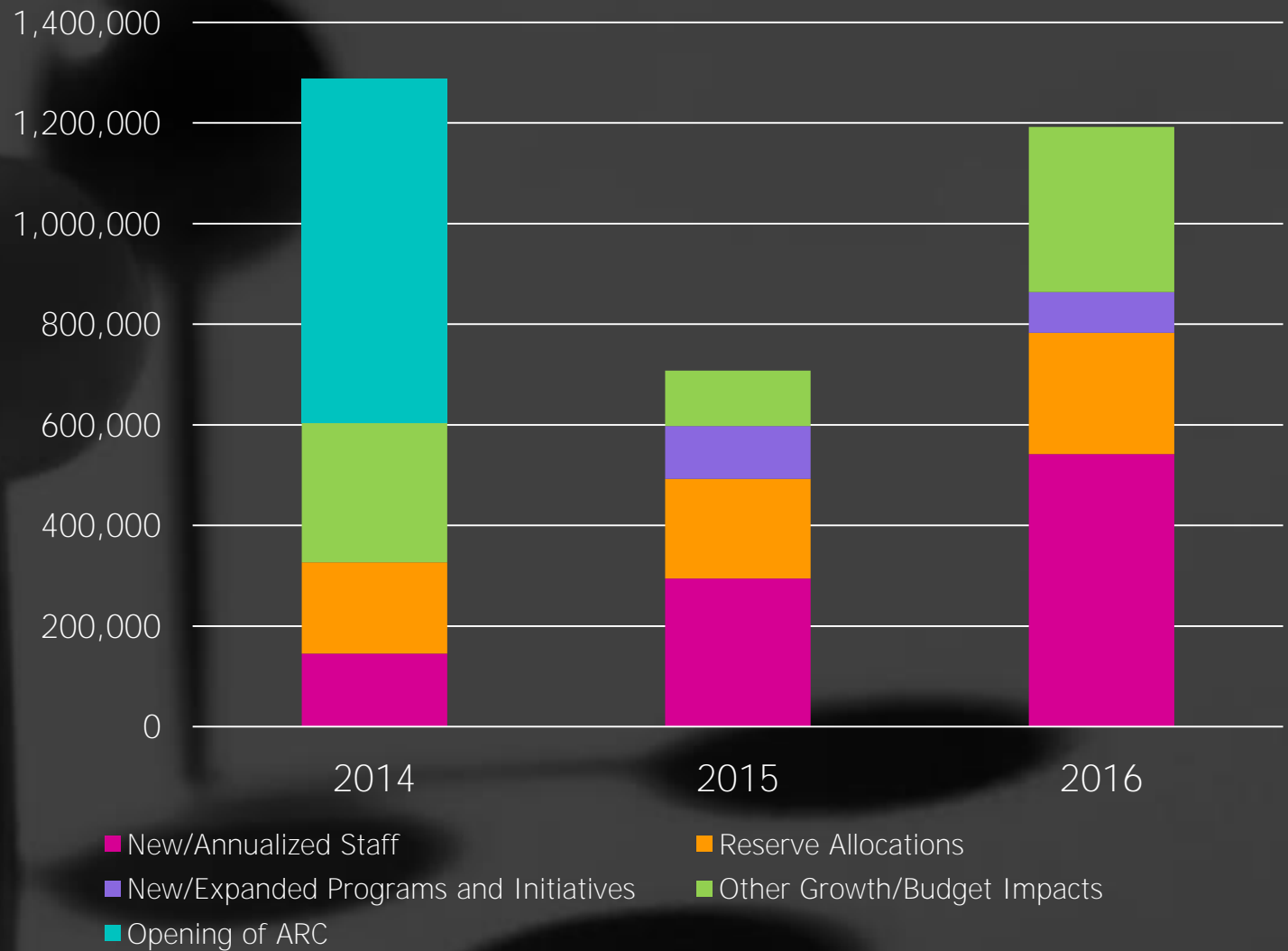
Future Tax Rates

Tax Rate Increases

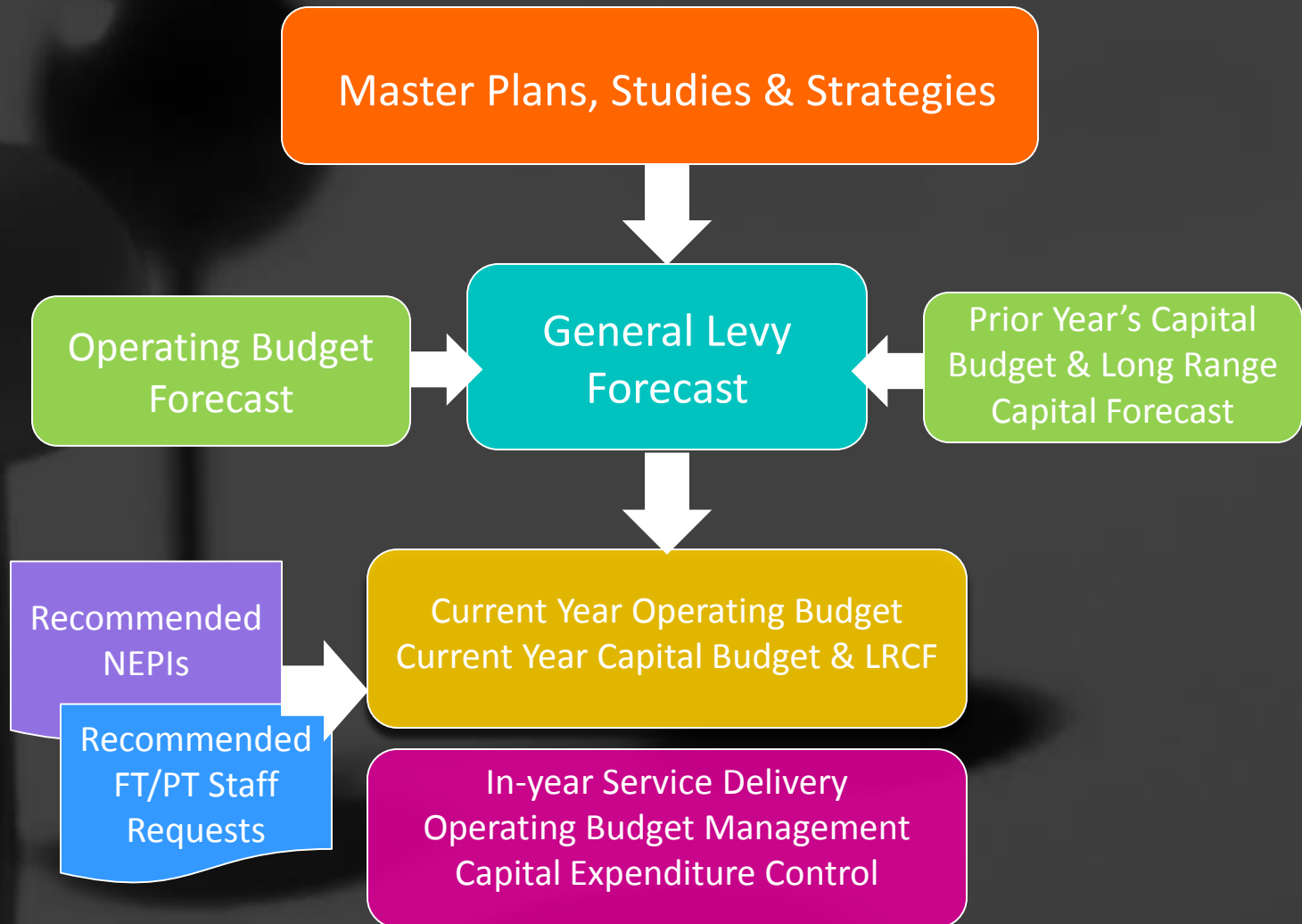
Average Ajax Annual Tax Rate Increase (%)
2007 to 2016



Use of Assessment Growth



The Budget Process





Uncertainties/ Significant Budget Impacts

There are a number of major events the Town of Ajax will be facing in the next 2 to 3 years:

- Opening of Phase 2 of the Audley Recreation Centre
- Continued operations of Slots at Ajax Downs
- Potential merger of Veridian with other LDC(s)
- Legislative changes: e.g. WSIB rate framework; CPP expansion



Planning for Annual Tax Rates

- Council direction is to reduce annual tax rate increases to 1.75%
- On November 14, 2016 Council will be presented the 2017 to 2020 General Levy Forecast (GLF) report
- With both the Future Tax Rate Increases and GLF reports, Council will have sufficient information to determine the best planned approach to achieving an annual 1.75% tax rate increase