



# INTERNATIONAL

## AIRPORT INVESTIGATORS' TRAINING SYMPOSIUM

OCTOBER  
8-10, 2013

### OPENING CEREMONIES

DEPUTY CHIEF DAN McDONALD  
PEEL REGIONAL POLICE

&

THE HONOURABLE LISA RAITT  
MINISTER OF TRANSPORT

GUEST SPEAKERS		
<b>ORGANIZED CRIME &amp; COUNTER TERRORISM</b> <b>Elliot McKenzie</b> Scotland Police Organized Crime & Counter Terrorism	<b>INSIDER THREAT</b> <b>Branch Walton</b> Miami Police Training Center Associate Dean – Henley Putnam University	<b>DRUG IMPORTATION</b> <b>Cecil Watson</b> Station Sergeant Royal Barbados Police
<b>SECURITY INTELLIGENCE</b> <b>Martin Bedard</b> Sergeant Royal Canadian Mounted Police Security Intelligence Background	<b>EMERGING TECHNOLOGY &amp; CRIME</b> <b>Jeff Baks</b> Ontario Provincial Police Tactical & Strategic Analyst	<b>DEBRIEF ON EL AL INCIDENT</b> <b>Tactical Response To A Critical Incident</b> <b>Lieutenant Robert Rios</b> Los Angeles Airport Police Special Operations Division
<b>INTERNAL CONSPIRACIES</b> <b>Jack Juliao</b> <b>Puneet Luthra</b> CBSA Canada Border Services Agency	<b>NARCOTICS &amp; MONEY LAUNDERING</b> <b>Calvin Small</b> Superintendent Jamaica Constabulary Force	<b>UK NATIONAL CRIME AGENCY</b> <b>Paul Boniface</b> UK NCA UK National Crime Agency
<b>CARGO THEFT</b> <b>Jesse Ortiz</b> LAPD – Los Angeles Police Department Investigator / Officer	<b>SO18</b> <b>Martin Baird</b> Metropolitan Police Safer Airport Team	<b>CONFIDENTIAL INFORMANTS</b> <b>Detective Sergeant Gary O'Brien</b> Ontario Provincial Police Witness Protection & Informant Control Unit
	<b>DRUG ENFORCEMENT</b> <b>Scott Mills</b> <b>Scott Hogarth</b> Ontario Provincial Police	

### RAPID FIRE TOOL BOX

An exciting and quick-moving session covering legal and practice developments pertaining to International Airport Security. In rapid succession, experts provide information on relevant topics - all under tight time frames managed by the moderator. Conference attendees will have the rare opportunity to listen, compare and analyze dynamic airport security details as presented by highly respected expert representatives from each listed organization:

- **AIR CANADA**..... Neil Armstrong
  - **CSIS – Canadian Security Intelligence Service**..... Todd Bielarczyk
  - **CANADA POST**..... Jag Sumra
  - **CONSOLIDATED AVIATION FUELING**..... Eric Clarke
  - **EL AL Security**..... Richard Solomons
  - **FEDEX – Shipping Logistics & Courier** ..... Rob Craig
  - **G4S CASH SOLUTIONS** ..... Kirk MacDonald / Fred Hannah
  - **GATE GOURMET** ..... Richard Newman
- **PASSPORT PROGRAM**..... David Holm
  - **PORTER AIRLINES** ..... Ted Meighen
  - **RCMP – JETWAY TEAM**..... Sgt. Jeff Asmundson
  - **SWISSPORT** ..... Antonio Alvarez
  - **TJX Canada** ..... Jamie Handy
  - **UPS – National Air Cargo Security** ..... Tim Watkins
  - **US AIRWAYS** ..... Ann Harwood
  - **VISIONTEC** ..... Dr. Robert Walton

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## OPENING CEREMONIES

### DEPUTY CHIEF DAN McDONALD Peel Regional Police

Deputy Chief Dan McDonald joined the Peel Regional Police in 1979.

In the early part of his career he worked in a number of areas such as Uniform Patrol, Criminal Investigation Bureau and the Morality Bureau.

Deputy Chief McDonald was promoted to the rank of Inspector in 1998, and was assigned to the Duty Inspectors Office. Later that same year he became the Officer in Charge of Uniform Patrol at 21 Division where he served for the next 4 years.

In 2002, he was assigned to Professional Standards Bureau where he was the Officer in Charge for 4 years. In October 2005, he was promoted to the rank of Superintendent and was assigned as a Divisional Commander.

He was promoted to the rank of Staff Superintendent in January 2006, and in June of 2006 he was appointed by the Police Services Board to the position of Acting Deputy Chief in charge of Field Operations. In April 2008, he was appointed to the rank of Deputy Chief.

Deputy Chief Dan McDonald's educational background includes graduate diplomas from both Humber and Sheridan College. He is a graduate of the FBI National Academy in Quantico, Virginia and the Police Leadership Program at the Rotman School of Business, University of Toronto.

**BACK**



## MINISTRY OF TRANSPORT

### THE HONOURABLE LISA RAITT MINISTER OF TRANSPORT

Lisa Raitt was first elected to the House of Commons in 2008 and re-elected in 2011.

In July 2013, Ms. Raitt was appointed Minister of Transport. Previously, she was appointed Minister of Natural Resources in October 2008 and Minister of Labour in January 2010.

Prior to her election to the House of Commons, Ms. Raitt was the President and Chief Executive Officer of the Toronto Port Authority (TPA). She had previously served as the TPA's general counsel and harbourmaster.

As a lawyer, Ms. Raitt specialized in the areas of intellectual property, commercial litigation and shipping arbitration.

Ms. Raitt is an active member of her community. She volunteered as a Halton canvasser and fundraiser for the Canadian National Institute for the Blind, and for her children's hockey, soccer and gymnastics organizations. In 2002, Ms. Raitt was invited to become a member of the Canadian chapter of the worldwide Young Presidents' Organization.

She is a graduate of St. Francis Xavier University and holds a Master of Science degree from the University of Guelph. She earned her law degree from Osgoode Hall at York University. Ms. Raitt resides in Moffat, Ontario, and is the mother of two boys.

**BACK**



## ORGANIZED CRIME

### ELLIOT McKENZIE

SCOTLAND POLICE

ORGANIZED CRIME & COUNTER TERRORISM UNIT

Elliot McKenzie served for 32 years in the police retiring in 2008 as deputy head of the Criminal Investigation Department. He spent the majority of his service in Special Branch countering terrorism including a spell as the Deputy National Co-ordinator for Ports Policing and leading a national project on explosive detection at Ports.

Following a few years leading homicide investigations he returned to counter terrorism and was the CT Senior Investigator for the terrorist attack on Glasgow Airport in 2007. He returned to support the police in 2008 and presently is the CT Investigations Lead for the Organized Crime & Counter Terrorism Unit within Police Scotland.

## PRESENTATION

- **AQ Threat To United Kingdom – Post 9/11**  
Existing Airport Security
- **Terrorist Attacks in London – June 2007**  
The subsequent terrorist manhunt, dynamic threat, threat mitigation tactics, the attack on Glasgow Airport - managing a significant terrorist crime scene in a busy airport environment. Post Incident resilience and community impact.
- **Terrorists Attack Planning Target**  
Glasgow International Airport. Airport Security Post 2007, the impact of a terrorist attack.



**BACK**



## INSIDER THREAT

### BRANCH WALTON

MIAMI POLICE TRAINING CENTER

ASSOCIATE DEAN – HENLEY PUTNAM UNIVERSITY

Mr. Walton is employed by the Miami Police Training Center and is also Associate Dean of Student Services at Henley Putnam University. He is retired from the US Secret Service after 21 years serving on three Presidential details and retiring as a Field Office Special Agent in Charge. Mr. Walton's other employment included stints as Director of Corporate Security for Cummins Engine Co., faculty at Indiana University, Division Chief at the Federal Law Enforcement Training Center, Ft Lauderdale-Hollywood International Airport, and as a training consultant for several Homeland Security funded programs. He has authored many articles, books and videos on subject matter in his area of expertise.

### **COURSE TOPIC & DESCRIPTION**

#### **The Aviation Industry & Associated Workplace Violence Issues: The Insider Threat**

This fast moving and entertaining session covers the topic of disgruntled employees, former employees and customers. It will alert attendees to the importance of recognizing pre-incident indicators, the development of proactive policies and procedures, lessons learned from past incidents, recommendations on dealing with troubled employees. Session goals and objectives will be reinforced by covering incidents involving the instructor. The session will end by listening to an incident involving an employer who became a victim in a threat case because of inaction in the early stages.

**BACK**



## ROYAL BARBADOS POLICE

### **CECIL WATSON** ROYAL BARBADOS POLICE

Station Sergeant Cecil Watson has served with the Royal Barbados Police Force since 1983. He has served in the Drug Squad where he investigated the Control of Illicit Substances at Grantley Adams International Airport. He was promoted to Sergeant in 1998 and promoted to Station Sergeant in 2008.

In his years with the force he has trained in Advance Drug Investigations, Confidential Informants, Interpol Synthetic Drugs, Special Branch Intelligence Gathering, Domestic and Transnational Terrorism. He has attended and trained in General and Advanced Leadership Skills, Law Enforcement Management Development Program, Senior Investigation Management, ICS Training, Interpol Train the Trainer, Capacity Building Courses, and Middle Management Administration.

Station Sergeant Cecil Watson has attended various training sessions and has experience with investigations in Jamaica, El Salvador, Curacao, Cuba, Martinique, and Santo Domingo.



**BACK**



## SECURITY INTELLIGENCE

**SGT. MARTIN BEDARD**

**ROYAL CANADIAN MOUNTED POLICE**

**SECURITY INTELLIGENCE BACKGROUND SECTION**

Martin Bedard grew up near Quebec City. In 1994, he graduated from Laval University, and joined the Royal Canadian Mounted Police (RCMP). Martin began his career in rural Alberta as a General Duty Investigator. In 2000, he was transferred to Ontario to work in the Toronto Airport Detachment – Drug Importation Unit. In 2004, he was deployed to Regina, Saskatchewan, where he instructed Applied Police Science and Firearms. Martin returned to Ontario in 2008, and was assigned to the Canadian Interpol Bureau, in Ottawa. He was promoted to Sergeant, in 2009. In 2010, he was transferred to the Security Intelligence Background Section (SIBS) as NCO.

## PRESENTATION

The Security Intelligence Background Section (SIBS) exists to stifle organized crime and other serious criminality from infiltrating federal institutions to further their enterprises. SIBS's flagship client is Transport Canada, who are responsible for the issuance of security clearances for those persons seeking restricted access to Canadian air and marine ports. Hundreds of persons with criminal associations have had their clearances denied or revoked, because of the analysis provided by SIBS. An overview of the SIBS operation will be provided, demonstrating the very important contributions being made to public safety.

**BACK**



## EMERGING TECHNOLOGY & CRIME

**JEFF BAKS**

ONTARIO PROVINCIAL POLICE  
TACTICAL & STRATEGIC ANALYST

Jeff Baks has worked as both a Tactical & Strategic Analyst within the Ontario Provincial Police Analysis & Information Section, since 2009. Jeff is currently a commodity analyst responsible for reporting on the drug situation within Ontario, a portfolio that increasingly requires an understanding new and emerging technologies that may be exploited by criminals.

### PRESENTATION

**Emerging Technology & Crime:** This presentation focuses on new and emerging technologies that may be used to insulate or perpetuate criminal activity. Topics include encrypted mobile communications, anonymous online black markets, hacking targets and additive manufacturing (3D printing). The presentation is followed by a TED talk by Marc Goodman.

**BACK**





## DEBRIEF ON EL AL INCIDENT

### TACTICAL RESPONSE TO A CRITICAL INCIDENT

#### LIEUTENANT ROBERT RIOS

##### LOS ANGELES AIRPORT POLICE

Special Operations Division

Lieutenant Robert Rios began his law enforcement career in 1983 as a Security Police Officer (Military Police) USAF. He joined the Department as a full time Police Officer in 1987 as was assigned to Patrol Division, Port of Los Angeles.

He was promoted to the rank of Corporal in 1991 and over the next several years worked various assignments including Patrol, Underwater Dive Team, Traffic Investigations/DRE, and the Air Support Unit eventually becoming a certified Helicopter Pilot.

Rob became a Sergeant in 1999 and transferred to LAX as a Patrol Supervisor and Watch Commander. During this time he founded the Airport SWAT Team, Mobile Field Force Cadre and implemented numerous tactical assets for the department.

He was promoted to the rank of Lieutenant in January 2006 and assumed responsibility for several areas of the department. He currently oversees the Special Operations Division, which includes the Department's Emergency Services Unit (SWAT), Patrol and Bomb K9 units, Honor Guard Team, and facility projects management.

He is currently serving the Military Reserves, California National Guard as a weapons instructor on all ARMY crew serve weapons systems and is an instructor for the South Bay advance officer training unit, tactical operations.



**BACK**



## INTERNAL CONSPIRACIES

**JACK JULIAO**  
**PUNEET LUTHRA**  
**Canada Border Services Agency (CBSA)**

**Jack Juliao** started his career in 1990 at Pearson International Airport as a Customs Officer with Canada Customs. He has been an Intelligence Officer since 1998, holding various portfolios and has participated in various Joint Force Operations within the Greater Toronto Area focusing mainly on drugs.

Jack is currently assigned to the YYZ Intelligence Unit and has been there since its inception in 2006. Jack is also a Certified Confidential Human Source Instructor, Surveillance Instructor and Firearms instructor.

**Puneet Luthra** started with Canada Customs as a Customs Officer in 1998 at Pearson International Airport. He has been an Intelligence Officer since 2005 in the Greater Toronto Area. Puneet has been assigned along with Jack to the YYZ Airport Intelligence Unit since its inception in 2006.

### PRESENTATION

#### **Internal Conspiracies / Drug Smuggling / Concealment Methods**

Jack and Puneet will be presenting the various methods criminal organizations are utilizing to smuggle drugs into Canada, how the drugs may be concealed, and most importantly, how the element of corrupt airport employees adds yet another challenge to the detection and interception of drugs entering Canada from all International destinations.

**BACK**



## **NARCOTICS & MONEY LAUNDERING**

### **SUPERINTENDENT CALVIN SMALL** **JAMAICA CONSTABULARY FORCE** Narcotics Division

Calvin Small enlisted in the Jamaica Constabulary Force in October 1987. He has served several divisions to include Protective Services, Transnational Crime & Narcotics Division (TNC D), Corporate Strategy Coordination Unit, and is presently the Superintendent of Police in charge of Organized Crime Investigation Division – Kingston, Jamaica.

He holds a Bachelor of Science Degree (B.Sc) with first class honours in Management and Accounting and a Master's Degree with Distinction in Policing & Social Conflict. He was the JCF /NY PD Liaison Officer while on Secondment in the USA, the Chief Technical Director of the Financial Investigations Division (FI D) while on Secondment to the Ministry of Finance, a lecturer at the Jamaica Constabulary Staff College/Mico Teacher's College and was also one of the principal lecturers for the Criminology component of the Diploma in Criminal Justice offered by the Ministry of Justice.



**PRESENTATION**  
**Investigation of Local & International Narcotic Related Offences,**  
**Including Money Laundering**

**BACK**



# UK NATIONAL CRIME AGENCY

## PAUL BONIFACE

UK NCA

UK National Crime Agency

A member of the UK National Crime Agency or NCA (formerly the Serious Organized Crime Agency). With over 20 years law enforcement experience in the UK and across the world working in investigations and covert operations:

- **1993 – 2000**  
Captain in the British Army, Royal Military Police Special Investigations Branch responsible for covert and serious investigations concerning military and UK nationals deployed overseas personnel.
- **2000 – 2005**  
Higher Investigation Officer in Her Majesties Customs and Excise drugs Investigation Teams.
- **2005 – 2007**  
Team Leader deployed to Afghanistan as part of the UK Afghan Drugs Project Team responsible for mentoring the Counter Narcotics Police Afghanistan.
- **2007 – October 2013**  
Investigation/Senior Officer Serious Organized Crime Agency responsible for serious crime investigations throughout the UK.
- **October 2013 –** Senior Officer National Crime Agency.

## PRESENTATION

### Serious Organized Crime Agency – Operation Adolescent Overview

Operation Adolescent was an operation born out of collaboration between the UK Counter Terrorism Unit and the UK Serious Organized Crime Agency. The Operation identified an Organized Crime Group that was capable of moving unidentified individuals, illegal nationals and potentially serious criminals through UK airport controls and onwards onto Canada. Early collaboration and joint working protocols, alongside partnership working both in the UK and in Canada led to the Crime Group being identified, arrested and prosecuted with over twenty illegal immigrants identified in the UK, 14 members of the crime group prosecuted and found guilty and two of the crime group deported from the UK. Two of whom were officials employed by private industry responsible for security at UK airports. Previously unused telephone interrogation methods were used to assist the prosecution and contribute significantly to the case presentation in court. This has removed a significant threat to both the UK and Canadian borders.

**BACK**



## CARGO THEFT

**JESSE ORTIZ**  
LOS ANGELES POLICE DEPARTMENT  
Investigator / Officer

Investigator/Officer Jesse Ortiz is a twenty-four year veteran of law enforcement and holds a Bachelor's degree in Criminal Law from Chapman University. During his career he has been involved in every type of criminal investigations at local, state and federal levels. He has worked ten years at the Los Angeles International Airport with the LAX Crime Task Force handling cargo crimes, embezzlements, and various types of thefts. He has worked undercover sting operations, and in plainclothes units that brings the techniques and experience to investigate airport crimes.

Besides his duties at Los Angeles Police Department, Ortiz was a member of the U.S. Coast Guard Reserves and served two years in Iraqi Freedom from 2001 to 2003. He served in a Search & Rescue Unit, Port Security Unit in Los Angeles, and also assigned to a U.S. Coast Guard High Endurance Cutter. After twenty-seven years Ortiz is retired from the U.S. Coast Guard Reserves.

### TOPICS OF DISCUSSION

- **Airport Crimes / Suspects**
- **Investigations Combating Crimes / Sting Operations**
- **Property Recovered**
- **Review of Cargo & Luggage Cases**

**BACK**



**SO18**

**MARTIN BAIRD**  
**METROPOLITAN POLICE**  
SAFER AIRPORT TEAM

Martin joined the Metropolitan Police in 1997 and began his career in emergency response policing in the London Borough of Wandsworth. Five years later he joined the Met's Specialist Operations Aviation Security (SO18), becoming an Authorized Firearms Officer at Heathrow, working in several different operational roles including Armed Response. In 2006 he was promoted to Sergeant and in 2008 he began a community and partnership role on the Safer Airport Team.

## **PRESENTATION**

Insight into the many different departments that form SO18 Aviation Security, their functions and how they work together in partnership with the airport community to protect one of the world's busiest airports.

**BACK**



## CONFIDENTIAL INFORMANTS

### **DETECTIVE SERGEANT GARY O'BRIEN** **ONTARIO PROVINCIAL POLICE** **WITNESS PROTECTION & INFORMANT CONTROL UNIT**

Previous career in the Canadian Aerospace industry as a Design Engineer, working with both DeHavilland Aircraft of Canada and McDonnell Douglas Aircraft.

Joined the Ontario Provincial Police in 1993 and was posted to the Downsview Detachment of the O.P.P.

Transferred to Anti-Rackets Section of the Investigation Bureau in 2002 on the Greater Toronto Economic Crime Team, then to the Identity Crime Unit in 2007.

In 2009 transferred to the Provincial Operational Intelligence Bureau and seconded to the RCMP – working with the Combined Forces Special Enforcement Unit in the Integrated Organized Crime Source Development Unit, operating in a covert capacity as a Source Recruiter and Team Manager.

In 2012 became the Manager of OPP Witness Protection and Informant Control Unit within Provincial Operations Intelligence Bureau, Covert Operations Section.

Recruited / Managed over 100 human sources since 2009.

**BACK**



## DRUG ENFORCEMENT

**SCOTT MILLS**  
**SCOTT HOGARTH**  
ONTARIO PROVINCIAL POLICE

### **Scott Mills**

Scott Mills is the Detective Staff Sergeant, operations coordinator of OPP Organized Crime Enforcement's Central Drug Enforcement Unit. Mills has been a police officer for 26 years, 23 of which were in the drug enforcement field.

Mills has worked the majority of his career in major JFO operations in Ontario, interprovincial and international spheres.

As a drug officer Mills has worked in street level enforcement, as an undercover operator, proceeds of crime investigator and as a multi-jurisdictional major case manager on international drug investigations. In addition to drug enforcement Mills has held posts in the Biker Enforcement Unit, worked counter terrorism investigations and national security investigations.

Mills has provided Expert court evidence at the Quebec Hells Angels "Mega Trials" in Montreal and addressed the House of Commons Standing Committee on Public Safety.

Most recently Mills has returned from a one year tour in Afghanistan where he worked for NATO and ISAF as the officer in charge of the ADU (Afghan Development Unit) of The Inter-agency Operations Coordination Centre (IOCC). The IOCC is the intelligence clearing house for narcotics intelligence for NATO ISAF forces in Afghanistan. This unit included representation from the NATO forces, United States Drug Administration Agency and the United Kingdoms' Serious Organized Crime Agency.

Mills portfolio in Afghanistan was to develop the Counter Narcotics Police of Afghan (CNPA) in their ability to interface with foreign intelligence agencies and drug enforcement agencies in order to address heroin trafficking.

## PRESENTATION

### **Scott Mills**

**Problems in developing and maintaining an indigenous counter narcotics presence in Afghanistan. The opium- heroin trail from Afghanistan to the West and Canada.**

### **Scott Hogarth**

**A summary of current heroin importation to the GTA. Scott Hogarth was the OPP lead on "Project Infinity".**

**BACK**





## **AIR CANADA CORPORATE SECURITY**

**NEIL ARMSTRONG**  
**Regional Security Manager**  
**Americas/Caribbean/Middle East**

Neil Armstrong has been the Regional Security Manager, with Air Canada Corporate Security, for the past 12 years.

Sergeant Neil Armstrong retired from the Toronto Police Service after serving 20 years. His policing experience includes: 15 years in Drug Enforcement (Major Drug Section “Amigos”), and his posting at the Lester B. Pearson International Airport.

### **PRESENTATION**

What Air Canada Corporate Security can and cannot do and what is required by investigators in order to obtain information from Air Canada.

**BACK**



## CSIS & CANADA'S NATIONAL SECURITY

**TODD BIELARCZYK**

CSIS

Canadian Security Intelligence Service

Todd has been an Intelligence Officer with the Canadian Security Intelligence Service (CSIS) since 1994. Todd has worked as a case officer at CSIS' National Headquarters in Ottawa and, since 1998, as an investigator and unit head in CSIS' largest regional office in Toronto. As a CSIS Officer with 19 years of experience, Todd has been responsible for both counter terrorism and counter intelligence investigations. Todd has also been posted abroad on short-term deployment in pursuit of CSIS' National Security mandate.

Todd is currently the Head of CSIS' Pearson International Airport (PIA) District Office. This unit conducts investigative activities aimed at the identification of threats to Canada's National Security. Todd will provide a presentation regarding CSIS' mandate and role within Canada's National Security apparatus.

**BACK**

# CANADA POST – SECURITY



**JAG SUMRA**

**CANADA POST**

Security & Investigation Services

Jag Sumra is the National Field Services Director with Canada Post. In his current capacity, Jag plays a leadership role in the development and delivery of Canada Post's security program. Throughout his 16 years with the Security & Investigation Services group, Jag has participated and led several international airport security mail reviews throughout Canada and the United States and has served on a number of advisory committees in the field of crime prevention and is well-recognized within the Canadian landscape for his ability to collaborate with various stakeholders to address the growing problem of identity-theft related crimes and distribution risks.

Jag holds a Bachelor of Technology in Forensic Science with a focus on criminal geographic profiling from the British Columbia Institute of Technology as well as a diploma in Criminology from Douglas College.

Jag will be providing delegates with an overview of Canada Post's security program, with specific focus on the various initiatives underway at Canada Post to ensure security of the mail and discuss the importance of collaborative engagements with the law enforcement community to manage the threats.

**BACK**



## **CONSOLIDATED AVIATION FUELING**

**ERIC CLARKE**

**QUALITY CONTROL OFFICER**

**CONSOLIDATED AVIATION FUELING SERVICES ULC.**

Eric began work at Consolidated Aviation Fueling Services in 1972. He started working at Dorval (now Pierre Elliot Trudeau) International Airport refueling aircraft and later Mirabel International Airport in the same capacity. He returned to Dorval in 1978 as a Ramp Supervisor in the Service Department. Transferred to Consolidated Toronto Operation in 1986. He has been in Quality Assurance for fifteen years.

Eric works with customer (airline) and all regulators both foreign and domestic who have interests in the Airline transport industry.

### **PRESENTATION**

**An Overview of Consolidated Aviation Fueling Services**

**BACK**



## EL AL AIRLINES SECURITY

**Richard Solomons**

Chief of Security

EL AL Israel Airlines – Canada

Richard has worked in Airport, Embassy and Dignitary protection since 1998. Since 2010 Richard has been deployed overseas, first as Chief of Security For El-AL and the Israeli Embassy in Cairo, and currently as Chief of EL AL Security in Toronto.

**BACK**



## SHIPPING – LOGISTICS & COURIER

**ROB CRAIG**  
**FedEx Canada**

Robert spent twenty years in the British Army as an Ammunition Technical Officer. He has worked for FedEx since 2005 and is currently Manager of Security for Fed Ex Canada. Robert was a Bomb & Weapons Intelligence Officer for the United Arab Emirates from 2002–2005, and he was the Senior Explosives Officer – Bomb & Weapons Intelligence, in Bahrain, from 1996–2002. He was also Manager of the Crime Scene Unit, in Liverpool, England.

Robert will supply an overview on the security procedures of FedEx at Lester B. Pearson International Airport and will be addressing Improvised Explosive Devices (IED's) during the symposium and the counter measures and mitigation of effects in relation to IED's.

**BACK**



## INTERNATIONAL SECURITY

**KIRK MacDONALD**

**FRED HANNAH**

**G4S CASH SOLUTIONS (CANADA) LTD.**

### **Kirk MacDonald**

**National Investigations Manager, G4S Cash Solutions (Canada) Ltd.**

With 25 years' experience in the security industry, 19 of which in the armour car field, Kirk has taught in the law and security/police foundations program at a community college in Ontario. Based in the Toronto area, he is responsible for robbery and thefts investigations, security audits, and risk management for G4S Cash Solutions.

### **Fred Hannah**

**VP Corporate Security G4S Cash Solutions (Canada) Ltd.**

With 28 years' experience in the cash-in-industry he is responsible for audits, investigations, business continuity and operating policy review.

## **PRESENTATION**

**G4S is an International Security Solutions Group, operating in over 125 countries throughout the world and employing over 600,000 people. Fred and Kirk will provide a short brief overview on risks, challenges, history and a short survey of attacks in Canada and overseas.**

**BACK**

**Richard Newman**  
**GATE GOURMET**  
Director of Corporate Security

Richard Newman is Gate Gourmet North America's Director of Corporate Security. Rich directs a team of investigators and auditors who help assure Gate Gourmet's security standards are met. He is also responsible for administering Gate Gourmet's employee background check process and for managing the Company's US Federal Motor Carrier Safety Administration (DOT) program, which he designed. Since joining the company in November 2004, he has implemented multi-million-dollar physical security upgrades across North American facilities.

Previously, Rich was with Delta Air Lines' Corporate Security Department, where he designed and managed the global cargo security program.

Earlier in his career, he served as a police officer and detective in the Salt Lake City Airport Police Department.

Rich has an aviation background as well, including flying in the US Air Force, and teaching flying in the Los Angeles and Dallas/Ft. Worth areas.

**BACK**





## PASSPORT PROGRAM

**DAVID HOLM**

**PASSPORT PROGRAM**

Regional Security & Intelligence Advisor

David has been with Passport Program for the past 12 years, beginning as a Passport Officer in Calgary, AB. In 2006, David transferred to Passport Program's "Certificate of Identity Section", in Gatineau, QC, to process travel document applications submitted by foreign nationals in Canada.

David has been in his current position for approximately 6 years. One of his roles is to function as a liaison for law-enforcement and partner-agencies within Ontario, raising awareness regarding Passport Program's authority to refuse to issue passports, to revoke passports and to withhold passport services from individuals caught up in the criminal justice system.

David is Passport Program's designate for CISO and is a point of contact for Ontario police officers who have questions regarding the Canadian passport.

**BACK**



## PROACTIVE SECURITY

**TED MEIGHEN**  
**PORTER AIRLINES**  
Corporate Security

Currently head of Corporate Security for Porter Airlines, Ted Meighen has been with Porter since the start of operations in 2006. Holding a BA from King's College and an MA from the University of London, in his current capacity Ted plays a leadership role in the development of a proactive security culture within Porter.

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## JETWAY TEAM

**SGT. JEFF ASMUNDSON**  
ROYAL CANADIAN MOUNTED POLICE  
JETWAY TEAM – SERIOUS & ORGANIZED CRIME

Sgt. Jeff Asmundson has been with the RCMP for nearly 17 years. He has been stationed in a variety of positions in Manitoba and Saskatchewan in General Duty, Drug Enforcement and Federal Policing.

Sgt. Asmundson is currently in charge of the RCMP Jetway Team with Serious and Organized Crime in Winnipeg, Manitoba. Sgt Asmundson was tasked starting the Jetway Team and it has been operational since September of 2012. The Team is made up of 6 RCMP Members including a Police Service Dog. The Team is responsible for the interdiction contraband and travelling criminals within the transportation industry.

The Jetway Team concentrates their efforts at the Airport, Bus and Rail Stations as well as courier companies in Winnipeg and rural Manitoba. The Team has been very successful and has adapted to meet the operational realities of policing in Manitoba.

### PRESENTATION

**Interdiction Contraband & Travelling Criminals Within The Transportation Industry**

**BACK**



## SWISSPORT SECURITY

### ANTONIO L. ALVAREZ SWISSPORT

Vice President Key Accounts & Operations Ground Handling



Antonio is an Aviation professional with more than 25 years of experience. He began his career as a Passenger Service Agent at Miami International Airport with what is now

Swissport (Servair at the time and later Dynair – purchased by Swissport in 1999). During his employment with Servair/Dynair he held various supervisory positions ultimately reaching the level of Passenger Service Duty Manager assigned to the Spanish Airline Iberia's Miami HUB.

Following 11 years as a ground handling services provider, Antonio was hired as Station Manager for Iberia and was charged with opening their newest station at Chicago O'Hare International Airport. Two years later, he was transferred to New York's JFK airport in the same capacity and ultimately to Miami's MIA where he was promoted to Station Manager United States in charge of all three US stations.

Antonio returned to the ground handling side of the business in 2003 as Passenger Services Manager for Swissport at MIA. In 2006, he was transferred to Toronto's YYZ as Station Manager where he remained until 2011 when he was transferred back to Miami as Vice President Sales Latin America.

Antonio is currently back in Toronto on an interim basis as VP of Key Accounts and Operations.

**BACK**



## INTERNAL THEFT

**JAMIE HANDY**

**TJX CANADA**

National Supply Chain Investigations Manager

Jamie began his career in Loss Prevention with the Hudson's Bay Company in 1996. In 2005, Jamie joined TJX Canada and is currently the National Supply Chain Investigations Manager. During his career, Jamie has held positions such as Internal Investigator, Fraud Investigator, Organized Retail Crime Investigator and District Loss Prevention Supervisor. In his current role, Jamie manages a team of four Investigators, whose primary function is to deter and limit exposure to losses in the company's Supply Chain.

TJX Canada includes Winners, Home Sense and Marshall's retail stores and is a part of the TJX Companies, Inc. The TJX Companies, Inc. is the world's leading off-price retailer of apparel and home fashions, with more than 3,000 stores in six countries and approximately 179,000 Associates. TJX operates T.J. Maxx, Marshalls and HomeGoods in the U.S and T.K. Maxx and HomeSense in Europe as well as Sierra Trading Post, an off-price Internet retailer.



### PRESENTATION

**Overview of a recent case where misunderstood carton pilferage and tampering led to employees stealing over \$200,000 in retail goods in 5 week period from a warehouse in Florence, Italy. These goods included designer clothing, shoes and purses that were purchased from vendors and awaiting shipment to Canada by sea container and air freight.**

**BACK**



## NATIONAL AIR CARGO SECURITY

**TIM WATKINS**  
UPS CANADA LTD.  
Security Manager

® With over 15 years of Security experience at UPS, Tim Watkins specializes in loss management and investigation procedures as well as arranging and developing strategies for improving regulatory processes in Canada. In addition, Tim works closely in the areas of branch management; package care program control and security administration.

Tim is also an active participant in the National Air Cargo Security Training & Awareness Committee (NACSTAC) and part of the CCLA Canadian Courier & Logistics Association.

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**U•S AIRWAYS**

## **U•S AIRWAYS SECURITY**

**ANN HARWOOD**

**U•S AIRWAYS**

Corporate Security

Ms. Harwood is currently a Regional Manager, Corporate Security for US Airways in Charlotte, NC, US Airways' largest hub. She has proven expertise within the aviation security industry, with 11 years of international and domestic experience.

Ms. Harwood has considerable experience in global investigation, implementing security measures at international airports, conducting security audits and security training. To that point, she works closely with Government Agencies and Industry Trade Organizations to ensure regulatory compliance and to facilitate investigations.

Prior to joining US Airways, Ms. Harwood worked as a Law Enforcement Officer in Virginia and North Carolina. During her years on the police force, she worked the Patrol Division, Vice/Narcotics and was a Field Training Officer. Ms. Harwood's specialized training includes, but is not limited to: Hostage Negotiation, Hate Crimes, Interviewing/Interrogation, and Human Relations. She also served on the Hostage Negotiating Team and the Honor Guard Team.

Ms. Harwood holds a Bachelor's of Art degree in Sociology/Social Work; she is also a graduate of the North Carolina Justice Academy School of Supervision

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**VISIONTEC**

**ROBERT WALTON**

**THERMO FISHER SCIENTIFIC  
FEDERAL GOVERNMENT PROGRAMS**

Dr. Robert Walton is with Federal Government Programs at Thermo Fisher Scientific in Tewksbury, MA. He retired from the U.S. Air Force where at his last duty station he managed scientific and budgeting operations for the Air Force Institute of Operational Health (AFIOH). After 20 years of military service, Dr. Walton accepted a position at the Navy Marine Corps Public Health Center (NMCPHC) in Portsmouth, VA where he provided technical oversight and recommendations as the Program Manager and recognized subject matter expert (SME) of field portable CBRN analytical equipment for the U.S. Navy Forward Deployed Preventive Medicine Units (FDPMUs).

Dr. Walton is a Certified Industrial Hygienist through the American Board of Industrial Hygiene. He received his M.S. in Industrial Hygiene from Texas A&M and his PhD in Industrial Hygiene from the University of South Florida.

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