

Council - Minutes Tuesday, December 19, 2017

Those in attendance were

Members	Staff	
Mayor Donaldson	G. Davies	Chief Administrative Officer
Councillor Cairns	K. Thibeault	Director of Legislative Services / Clerk
Councillor Colhoun	J. Montreuil	Deputy Clerk / Committee Coordinator
Councillor Eiter	V. Sequeira	Director of Corporate Services / Treasurer
Councillor Jorgensen	A. Stacey	Director of Infrastructure Services
Councillor Kelly	D. Buttineau	Manager of Recreation Services
Councillor Lorenz	S. Lucas	Director of Development Services
Councillor Pilger	N. Bush	Director of Human Resources
Councillor Watson	L. Brassard	Director of Fire & Emergency Services / Fire Chief
	P. Dobias	Public Works & Operations Foreman
	D. Bray	Public Works & Operations Foreman

A. Closed Session

Moved by Councillor Eiter Seconded by Councillor Colhoun

#241 BE IT RESOLVED THAT the next portion of the meeting be closed to the public in order to consider:

(X) personal matters about an identifiable individual, including municipal or local board employees

(X) labour relations or employee negotiations

pursuant to Clause 239(2) of the Municipal Act, 2001 C.25

CARRIED

Staff in Closed Session including the Chief Administrative Officer, Director of Legislative Services / Clerk, Director of Human Resources and Director of Corporate Services / Treasurer.

B. Adoption of Agenda

The agenda was amended to add three resolutions for consideration from Closed Session including an appointment to the Gravenhurst Accessibility Advisory Committee and Council and management and non-union remuneration. Moved by Councillor Eiter Seconded by Councillor Cairns

#242 BE IT RESOLVED THAT the Council agenda as presented on December 19, 2017 be approved as amended.

CARRIED

- C. Disclosure of Pecuniary Interest
- D. Council Minutes
- 1. <u>Council November 21, 2017</u>

Moved by Councillor Colhoun Seconded by Councillor Pilger

#243 BE IT RESOLVED THAT the Council Minutes from November 21, 2017 be adopted as circulated.

CARRIED

- E. Committee of the Whole Minutes
- 1. <u>Committee of the Whole November 21, 2017</u>

Moved by Councillor Cairns Seconded by Councillor Kelly

#244 BE IT RESOLVED THAT the Committee of the Whole Minutes from November 21, 2017 be adopted as circulated.

CARRIED

- F. Reports from Municipal Officers / New Business
- 1. Accessibility Advisory Committee Appointment

Moved by Councillor Cairns Seconded by Councillor Colhoun

- #245 **BE IT RESOLVED THAT** the following individual be appointed to the Accessibility Advisory Committee for the Town of Gravenhurst for the balance of the 2014 - 2018 Term of Council:
 - Tracy Barkshire

CARRIED

2. Council, Management and Non-Union Remuneration

Moved by Councillor Kelly Seconded by Councillor Colhoun

#246 BE IT RESOLVED THAT Council approve a 1.25% Salary increase and adjust benefit coverage to match those as approved for the Inside Worker's, for Management and Non-Union Staff, save and except the CAO, effective January 1, 2018.

CARRIED

Council requested and received information regarding benefits package and comparisons between coverages.

Councillor Lorenz requested a recorded vote.

Councillor Cairns - Yea Councillor Colhoun - Yea Councillor Eiter - Nay Councillor Jorgensen - Nay Councillor Kelly - Yea Councillor Lorenz - Nay Councillor Pilger - Nay Councillor Watson - Yea Mayor Donaldson - Yea

Moved by Councillor Watson Seconded by Councillor Colhoun

#247 BE IT RESOLVED THAT Council approve a 1.25% Remuneration increase and adjust benefit coverage for Mayor and Members of Council effective January 1, 2018.

CARRIED

Moved by Councillor Kelly, seconded by Councillor Cairns, **BE IT RESOLVED THAT** Council direct staff to bring back a comprehensive report within this term of Council regarding options for Council related remuneration evaluation processes. **CARRIED**

G. By-laws and Agreements

Moved by Councillor Colhoun Seconded by Councillor Pilger

#248 BE IT RESOLVED THAT the following by-law be read a first time:

Bill No. 142 Municipal Election Signs Bill No. 143 Committee of Adjustment Appointments

CARRIED

Moved by Councillor Eiter Seconded by Councillor Lorenz

#249 BE IT RESOLVED THAT the following by-law be read a second time:

Bill No. 142 Municipal Election Signs Bill No. 143 Committee of Adjustment Appointments

CARRIED

Moved by Councillor Jorgensen Seconded by Councillor Kelly

#250 BE IT RESOLVED THAT the following by-law be read a third and final time and engrossed into the By-law Book:

By-law No. 2017-140 Municipal Election Signs By-law No. 2017-141 Committee of Adjustment Appointments

CARRIED

- H. Closed Session
- I. Confirming By-law

Moved by Councillor Colhoun Seconded by Councillor Kelly

#251 BE IT RESOLVED THAT Bill No.144 to confirm the Council Meeting held on December 19, 2017 be passed and numbered By-law No. 2017-142.

CARRIED

J. Adjournment

Moved by Councillor Eiter, seconded by Councillor Colhoun, the meeting adjourned at 4:07 $\,\rm pm.~CARRIED$

"Original Signed"

"Original Signed"

Mayor

Clerk