

**Online Agenda:** Anything in **blue** denotes an attachment/link. By clicking the links on the agenda page, you can jump directly to that section of the agenda. To manoeuvre back to the agenda page use the **Ctrl + Home** keys simultaneously **OR** use the “Bookmark” icon on the navigation panel to the left of your screen.



**Alternative formats available upon request by contacting:**  
[accessibility@ajax.ca](mailto:accessibility@ajax.ca) or 905-619-2529 ext. 3347

**1. Call to Order**

**2. Disclosure of Conflict of Interest**

**3. Approval of Minutes**

**3.1 May 27, 2015**.....Page 3

**4. Presentation/Discussion Items**

**4.1 Social Services Network: Building a Safe Community for South Asians (6:30 – 7:10 p.m.)**  
Macanna Ali, Manager of Youth & Violence Prevention Programs – Social Services Network

**4.2 Strengthening Diversity Through the Sport of Cricket (7:10 – 7:25 p.m.)**  
Philip Navaratne, Cricket Canada

**4.3 Ganesh Immersion Ceremony (7:25 – 7:40 p.m.)**  
Pandit Rabindranauth (Rudy) Tiwari

**4.4 Pride Parade Update (7:40 – 7:45 p.m.)** [D. Forget]

**5. Correspondence**

**6. Update from Council (7:45 – 7:55 p.m.)**

**7. Standing Items**

**7.1 Work Plan**.....Page 8

**7.2 Pan Am 2015 Local Host Committee Update**

## **8. New Business**

### **8.1 Ramadan**

### **8.2 Diversity Conference / Festival**

## **9. Adjournment**

*Next Meeting Date: Wednesday, September 23, 2015 at 6:30 p.m., River Plate Room, Town Hall*

**DRAFT MINUTES**  
**Diversity & Community Engagement  
Advisory Committee**

May 27, 2015  
River Plate Room, Town Hall  
Meeting No. 2

**Alternative formats available upon request by contacting:**  
[accessibility@ajax.ca](mailto:accessibility@ajax.ca) or 905-619-2529 ext. 3347

---

Committee Members:	Regional Councillor Colleen Jordan Sobia Ahmad Jillian Eddy Lee Harrison Stephanie Hoskin Lencil James Marc-Anthony Neckles Preya Singh
Staff:	Cayla Da Silva, Community Development Coordinator Sarah Moore, Committee Coordinator
Guests:	Marcia Bowen, Vice-Chair, Accessibility Advisory Committee Carion Fenn, Accessibility Advisory Committee Member Esther Forde, Black History Month Organizing Committee Dane Lawrence, Black History Month Organizing Committee Tracey Vaughan-Barrett, Director – Recreation & Culture Vanessa Bilenduke, Community Development Council Durham Laura Tegelberg, Pan Am Volunteer Coordinator
Regrets:	Councillor Renrick Ashby, Cecil Ramnauth, Debra Tiwari, Ray Smith, David Forget

---

## **1. Call to Order**

Acting-Chair Harrison called the meeting to order at 6:30 p.m.

### **1.1 Election of the Chair and Vice-Chair**

S. Moore reviewed the names of all Members who had expressed interest in the Chair and Vice-Chair positions. L. Harrison spoke briefly on his interest in taking on the role of Committee Vice-Chair. S. Moore read words prepared by C. Ramnauth expressing his interest in the Committee Chair position.

Moved By: P. Singh  
Seconded By: J. Eddy

That Cecil Ramnauth be appointed Chair and Lee Harrison be appointed Vice-Chair of the Diversity & Community Engagement Advisory Committee until January 27, 2016, at which time appointments will be reviewed by the Committee.

**CARRIED.**

*L. Harrison assumed the role of Vice-Chair.*

## **2. Disclosure of Conflict of Interest**

None

## **3. Approval of Minutes**

Moved By: P. Singh  
Seconded By: S. Hopkins

That the April 23, 2014 Meeting Minutes of the Diversity & Community Engagement Advisory Committee be approved.

CARRIED

## **4. Presentation/Discussion**

*Items 4.1 and 4.2 were combined.*

### **4.1 National Access Awareness Week 2015**

Carion Fenn, Accessibility Advisory Committee Member and Marcia Bowen, Accessibility Advisory Committee Vice-Chair, presented an overview of Rick Hansen's accessibility legacy and the origin of National Access Awareness Week recognition. The tenth anniversary of Ontario's Accessibility for Ontarians with Disabilities Act legislation was noted. The Town will recognize May 31 to June 6, 2015 as National Access Awareness Week (NAAW), which will include several activities for the community. The Committee will be hosting a presentation to local elementary school students by Paralympian and Parapan Am Games tennis athlete Joel Dembe to kick off NAAW. The Committee will also be hosting its second-annual Accessibility Awareness Night in partnership with the Ajax Public Library on Thursday, June 4, 2015 from 6-8 p.m.

M. Bowen noted that the event has expanded in its second year to include over 14 stations comprised of information booths, activities and try-its for the community to explore. The event will be attended by local community organizations in support of accessibility, including: Durham Mental Health Services, Autism Ontario, Grandview Kids, Canadian Hearing Society, Abilities Centre, Durham Transit Specialized Services, and the CNIB. Attendees who complete an All-access passport by visiting the stations will be entered into a draw for one of two accessibility prize packs. M. Bowen encouraged the Committee to attend. All attendees will receive a packet of seeds of understanding, because when we appreciate the unique gifts inside people of all abilities, everyone grows and inclusion is cultivated.

*With consent of all Members present, a presentation from the Black History Month Organizing Committee was added to the agenda.*

### **4.2 Black History Month Organizing Committee**

Cayla Da Silva introduced Esther Forde and Dane Lawrence, members of the Black History Month Organizing Committee, who were in attendance to speak to the Committee about the Black History Month celebrations in Ajax. 2017 will mark the 10<sup>th</sup> anniversary of the Committee's program, having grown from a reception in the Cultural Expressions Art Gallery to an annual event held at the J. Clarke Richardson theatre including performances, food and a community information fair. E. Forde noted that the event is recognized beyond Ajax and attended by approximately 600 participants. A slide show of previous Black History Month celebration events was shared with the Committee.

D. Lawrence noted that the Committee partners with a wide variety of community organizations including the Durham District School Board, Black Educators Network, Congress of Black Women, Durham Regional Police Services, and the Town of Ajax to name a few. D. Lawrence highlighted several of the events' past keynote speakers and spoke about the "Championing Our Future" campaign that showcases youth within the community. The Championing Our Future video was shared for the Committee.

Vice-Chair Harrison inquired what role the Committee could play in assisting with the Black History Month's efforts. E. Forde emphasized the importance of communications and awareness of the events, noting that assistance with social media is appreciated. On behalf of the Committee, Vice-Chair Harrison, requested that the Committee be added to the email distribution list to keep informed of upcoming events. Regional Councillor Jordan commended E. Forde and D. Lawrence for their continued contributions and efforts towards the recognition of Black History Month within the community.

#### **4.3 Pan Am Games Overview Panel**

C. Da Silva introduced the panel of guests in attendance to provide several updates on the Pan Am Games and their impact to Ajax and Durham Region. Panelists included Tracey Vaughan-Barrett, Director of Recreation and Culture, Laura Tegelberg, Pan Am Volunteer Coordinator, Vanessa Bilenduke from Community Development Council Durham and herself.

T. Vaughan noted that the Toronto 2015 Pan/Parapan Am Games will be the largest multi-sport games ever hosted in Canada and will include participation from 41 countries July 10 – 26, 2015 with the Parapan Am Games running August 7 – 15, 2015. She reviewed the Games' footprint, noting that Ajax will be hosting baseball and softball events, with Whitby hosting Parapan Events and Oshawa hosting weightlifting and boxing. Pachi the porcupine was introduced as the Games' mascot.

L. Tegelberg presented an overview of volunteer management for the Games, noting that Toronto 2015 requires volunteers separate from the Town's volunteers, which are known as Pan Am-Bassadors. Approximately 400-500 volunteers are required in Ajax throughout the duration of the Games. As a legacy piece, the Town has acquired volunteer management software (Better Impact) that will provide shared licensing throughout the Corporation for improved volunteer management. She reviewed the various volunteer positions noting Team Leads, Diversity & Inclusion Ambassadors, Bike Corral Attendants, Information Kiosk Attendants, Mobile Community Ambassadors, and events volunteers. Over 1,500 volunteer shifts will be allocated throughout the duration of the Games. L. Tegelberg spoke to the innovative recruitment and screening methods employed, volunteer training, as well as the content of the Volunteer kits.

T. Vaughan-Barrett discussed Festivals & Events related to the Pan Am Games, including the two-year and one-year countdown celebrations, information booths, a float in the Town's Santa Claus Parade, Torch Relay, opening ceremonies viewing party, closing ceremonies, Parapan Torch Relay and community thank-you. Annual events such as Kids in the Square, Music in the Square and Movies in the Park will all align with Pan Am themes as well. The Town's four selected torch bearers were identified.

C. Da Silva and V. Bilenduke acknowledged that the Town in partnership with the Ajax Welcome Centre and other community partners will open the Ajax Pride House during the Pan Am Games. Ajax Pride House is a dedicated temporary location that offers a safe space for the LGBTQ community and allies to watch the Games, celebrate the sport & culture of the Games, network, and participate in topical events. V. Bilenduke reviewed the event calendar in detail noting activities will include panel discussions, film screenings, family BBQ events, networking, refreshments and youth group meetings. V. Bilenduke sought suggestions from the Committee on additional programming ideas. The Committee was encouraged to identify any events/activities it would like to host or be part of.

The panel concluded their presentation with the screening of the [Pan Am United We Play video](#).

## **5. Correspondence**

S. Moore shared details relative to the opportunity for Committee Members to attend the Gala of Hope Dinner organized by the Women's Multicultural Resource and Counselling Centre of Durham on Saturday May 30, 2015. Information relative to the Town's flag raising ceremony in recognition of PRIDE Week Durham scheduled for Monday, June 1, 2015 was noted. T. Vaughan provided details relative to ticket availability for a free Deceiving Divas drag show event on June 4, 2015 being held at the Ajax Legion.

## **6. Update from Council**

Regional Councillor Jordan informed the Committee that she had been appointed as the Ajax representative to sit on a special committee to review the fair representation on Regional Council.

## **7. Standing Items**

### **7.1 Work Plan**

In the interest of time, discussion of this item was deferred.

### **7.2 Pan Am 2015 Local Host Committee Update**

This item was covered during discussion of Item 4.3.

## **8. New Business**

None.

**9. Adjournment**

Moved By: S. Ahmad  
Seconded By: P. Singh

That the May 27, 2015 Meeting of the Accessibility Advisory Committee be adjourned. (8:40 p.m.)

CARRIED

DRAFT

**DIVERSITY AND COMMUNITY ENGAGEMENT ADVISORY COMMITTEE  
2014-2018 WORK PLAN**

PROJECT ITEM		OBJECTIVES & SUMMARY	LEAD	TIMELINE	STATUS / NOTES
1	<b>Advisory Committee training</b> <ul style="list-style-type: none"> <li>- Orientation session</li> <li>- Chairs workshop / meet and greet</li> </ul>	<ul style="list-style-type: none"> <li>To familiarize new DACE members with purpose, mandate, etc</li> </ul>	LIS	February 18, 2015	Complete
2	<b>Review of the New Resident Guide</b>	<ul style="list-style-type: none"> <li>To provide an overview of the new Guide, it's purpose and contents</li> </ul>	David Forget	April 22, 2015	Complete
3	<b>Review of the Durham Immigration Portal</b>	<ul style="list-style-type: none"> <li>To familiarize the committee with the web portal and the work of the LDIPC</li> </ul>	David	April 22, 2015	Complete
4	<b>Review of annual partnership events hosted by Recreation and Culture</b>	<ul style="list-style-type: none"> <li>To provide information about ongoing annual events hosted by Recreation</li> </ul>	Cayla S. Da Silva	Ongoing	
5	<b>Present and review formal DACE Implementation Plan – next phase</b>	<ul style="list-style-type: none"> <li>To provide an overview of what has been accomplished in the past five years and what lies ahead</li> </ul>	Tracey Vaughan	April 22, 2015	Complete
6	<b>Community Information Sharing</b>	<ul style="list-style-type: none"> <li>To provide the Committee with insight on what's happening in the community (faith-based groups, etc.)</li> </ul>	David Forget Cayla Da Silva	Ongoing	
7	<b>Volunteer Recognition Program</b>	<ul style="list-style-type: none"> <li>To involve DACE members in the selection and review committee</li> </ul>	Cayla S. Da Silva	March 25, 2015	

**DIVERSITY AND COMMUNITY ENGAGEMENT ADVISORY COMMITTEE  
2014-2018 WORK PLAN**

8	<b>Strong Neighbourhood Strategy</b>	<ul style="list-style-type: none"> <li>To provide ongoing consultation and updates</li> </ul>	Cayla S. Da Silva	Ongoing	
9	<b>Designate a prominent space as a Centre for Understanding (Pat Bayly Square)</b>	<ul style="list-style-type: none"> <li>To provide ongoing updates on the progress of the Square</li> </ul>	Tracey Vaughan	Ongoing	
10	<b>Continue to utilize differing communication vehicles to reach diverse groups</b>	<ul style="list-style-type: none"> <li>Includes engagement in civic opportunities (diverse media services)</li> </ul>	Christie McLardie	September 2015	
11	<b>Self Disclosure Form (Taleo Recruitment Software)</b>	<ul style="list-style-type: none"> <li>To educate the Committee on the new recruitment software</li> </ul>	Jackie Lumsden	Spring 2016	
12	<b>Pan Am Initiative</b>	<ul style="list-style-type: none"> <li>Updates to the Committee about Pan Am events</li> </ul>	Tracey Vaughan	May 2015	Completed
13	<b>IMPACT Ajax Fund</b>	<ul style="list-style-type: none"> <li>To provide a better understanding of the Social Infrastructure funding</li> </ul>	Cayla S. Da Silva	October 2015	
14	<b>National Access Awareness Week</b>	<ul style="list-style-type: none"> <li>For information</li> </ul>	Accessibility Ad. Comm.	May 27, 2015	Completed
15	<b>Seniors Strategy</b>	<ul style="list-style-type: none"> <li>An analysis of best practices to serve the older adult population</li> </ul>	Robbie Prochilo	Fall 2015	
16	<b>Age-Friendly Community</b>	<ul style="list-style-type: none"> <li>WHO strategy to respect elders in our community (designation)</li> </ul>	Robbie Prochilo	Fall 2015	

**DIVERSITY AND COMMUNITY ENGAGEMENT ADVISORY COMMITTEE  
2014-2018 WORK PLAN**

17	Diversity Conference	<ul style="list-style-type: none"> <li>To bring groups, associations and interested parties together to discuss diversity issues</li> </ul>	Cayla S. Da Silva David Forget	October 2015	
18	Explore Ajax Newcomer Bus Tour	<ul style="list-style-type: none"> <li>To create awareness of bus tours offered by the Town to newcomers (in partnership with CDCD)</li> </ul>	Cayla S. Da Silva	April 22, 2015	Completed
19	Healthy Kids Community Challenge (HKCC)	<ul style="list-style-type: none"> <li>Implement strategy to improve health of kids</li> <li>Based on three pillars, physical activity, nutrition and sleep/healthy lifestyle</li> </ul>	Kevin Smith	Ongoing (4 year pilot program)	Waiting direction from the Ministry of Health and Long-Term Care
20	Positive Space	<ul style="list-style-type: none"> <li>Staff training, build collection for appropriate clientele</li> </ul>	Cindy Poon	November 2015	
21	Library as an Inclusive Place - Toy Library	<ul style="list-style-type: none"> <li>Purchase of toys (safe and educational) for individualized needs patrons</li> </ul>	Cindy Poon	September 2015	
22	Outreach to Faith Groups	<ul style="list-style-type: none"> <li>Promote library services and collections and explore potential opportunities for partnerships</li> </ul>	Cindy Poon	October 2015	
23	Outcome Evaluation	<ul style="list-style-type: none"> <li>Seek feedback from community members and agencies about library's programs and services</li> </ul>	Cindy Poon	November 2015	