



The Corporation of the City of Stratford Finance and Labour Relations Committee MINUTES

Date: Monday, July 15, 2019

Time: 6:39 P.M.

Location: Council Chamber, City Hall

Committee Present: Councillor Gaffney - Vice Chair Presiding, Mayor Mathieson, Councillor Bunting, Councillor Burbach, Councillor Henderson, Councillor Ingram, Councillor Sebben

Regrets: Councillor Clifford, Councillor Beatty, Councillor Ritsma, Councillor Vassilakos

Staff Present: Rob Horne - Chief Administrative Officer, Ed Dujlovic - Director of Infrastructure and Development Services, Michael Humble - Director of Corporate Services, Kim McElroy - Director of Social Services, Jacqueline Mockler - Director of Human Resources, David St. Louis - Director of Community Services, John Paradis - Fire Chief, Joan Thomson - City Clerk, Tatiana Dafoe - Deputy Clerk, Mike Beitz - Corporate Communications Lead

Also Present: Members of the Public and Media

1. Call to Order

The Vice-Chair called the Meeting to Order.

Councillors Beatty, Clifford, Ritsma and Vassilakos provided regrets for this meeting.

2. Disclosure of Pecuniary Interest and the General Nature Thereof

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

A declaration of pecuniary interest was not made by a member at the July 15, 2019 Finance and Labour Relations Committee meeting.

3. Sub-committee Minutes

Sub-committee minutes were provided for background regarding the discussion held at the June 18, 2019 Sub-committee meeting.

4. Delegations

None scheduled.

5. Report of the Director of Corporate Services

5.1 Management Report - Travel and Expense Policy Update (FIN19-020)

*this item was also listed on the July 15, 2019 reconvene Council agenda for consideration.

Staff Recommendation: THAT the report of the Director of Corporate Services dated June 18, 2019, regarding the Travel and Conventions Policy Update be received for information;

AND THAT Council approve the attached draft T.2.1 Travel and Expense Policy.

Sub-committee Recommendation: THAT the report of the Director of Corporate Services dated June 18, 2019, regarding the Travel and Conventions Policy Update be received for information;

AND THAT Council approve the draft T.2.1 Travel and Expense Policy presented at the June 18, 2019 Finance and Labour Relations Sub-

committee meeting for City staff;

AND THAT staff be directed to bring back a revised Travel and Expense Policy for Council members.

Motion by Councillor Burbach

Seconded By Councillor Bunting

Committee Recommendation: THAT the report of the Director of Corporate Services dated June 18, 2019, regarding the Travel and Conventions Policy Update be received for information;

AND THAT Council approve the draft T.2.1 Travel and Expense Policy presented at the June 18, 2019 Finance and Labour Relations Sub-committee meeting for City staff;

AND THAT staff be directed to bring back a revised Travel and Expense Policy for Council members.

Carried

5.2 Management Report - Discussion of Tax Policy (FIN19-021)

Staff Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding tax policy considerations be received for information.

Sub-committee Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding tax policy considerations be received for information.

Motion by Councillor Ingram

Seconded By Councillor Burbach

Committee Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding tax policy considerations be received for information.

Carried

5.3 Management Report - Investing in Canada Infrastructure Program (FIN19-022)

Staff Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding the Investing in Canada Infrastructure Program be received for information;

THAT Council approve capital budget amendments in the amount of

\$6,390,000 as listed in Attachment 1 with all projects conditional on receiving successful grant approval from Investing in Canada Infrastructure Program for each individual application;

AND THAT the Mayor and Clerk be authorized to sign the funding agreements necessary related to the Investing in Canada Infrastructure Program as outlined in this report.

Sub-committee Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding the Investing in Canada Infrastructure Program be received for information;

THAT Council approve capital budget amendments in the amount of \$6,390,000 as listed in Attachment 1 with all projects conditional on receiving successful grant approval from Investing in Canada Infrastructure Program for each individual application;

AND THAT the Mayor and Clerk be authorized to sign the funding agreements necessary related to the Investing in Canada Infrastructure Program as outlined in this report.

Motion by Councillor Burbach

Seconded By Councillor Bunting

Committee Recommendation: THAT the report of Director of Corporate Services dated 18th June 2019 regarding the Investing in Canada Infrastructure Program be received for information;

THAT Council approve capital budget amendments in the amount of \$6,390,000 as listed in Attachment 1 with all projects conditional on receiving successful grant approval from Investing in Canada Infrastructure Program for each individual application;

AND THAT the Mayor and Clerk be authorized to sign the funding agreements necessary related to the Investing in Canada Infrastructure Program as outlined in this report.

Carried

5.4 Vacant/Excess Land Tax Reduction Program (FIN19-024)

*this item was also listed on the July 15, 2019 reconvene Council agenda for consideration.

Staff Recommendation: That the Vacant/Excess Land Tax Reduction Program be eliminated commencing January 1, 2020 pending Ministry of Finance approval.

Motion by Councillor Ingram
Seconded By Councillor Burbach
Committee Recommendation: THAT the Vacant/Excess Land Tax Reduction Program be eliminated commencing January 1, 2020 pending Ministry of Finance approval.

Carried

6. For the Information of Committee

6.1 Update on Council Remuneration

Sub-committee Discussion: The Chair requested an update on the Council Remuneration Ad-Hoc Committee. The Director of Corporate Services advised that he believed they were almost complete, however, an update could be provided at the July meeting if they are not yet finished drafting recommendations for Council's consideration.

7. Advisory Committee/Outside Board Minutes

The following Advisory Committee/Outside Board minutes were provided for the information of Committee:

Stratfords of the World Advisory Committee minutes of January 24, March 21 and April 25, 2019

8. Adjournment

Motion by Councillor Sebben
Seconded By Councillor Henderson
Committee Decision: THAT the Finance and Labour Relations Committee meeting adjourn.

Carried

Meeting Start Time: 6:39 P.M.

Meeting End Time: 6:46 P.M.